UPDATED April 26, 2012

RACE, ETHNICITY, LANGUAGE, DISABILITY, AND OTHER DEMOGRAPHIC DATA COLLECTION IN CALIFORNIA HEALTH BENEFIT EXCHANGE

AB 1296 STAKEHOLDER MEETING MAY 3, 2012

RACE, ETHNICITY, LANGUAGE, DISABILITY, GENDER, AND BIRTHPLACE DATA COLLECTION IN CURRENT MEDI-CAL APPLICATION FORM http://www.dhcs.ca.gov/services/medi-cal/pages/medicalapplications.aspx

Q14A. What language/dialect do you speak best? Q14B. What language do you read best? Instructions for Q14A-B: Enter the language you speak and/or read best.

Q15. Gender
Male
Female

Q23. Has a physical, medical or emotional disability?
Yes No Disability expected to last 30 days or More 12 months or More

Q49. Place of birth State or country:

Q56: Ethnicity (race) (optional):

Instructions for Q56: You can choose to enter the Ethnicity (race) for each person. This information is used for statistics only and has no effect on your eligibility for Medi-Cal.

RACE, ETHNICITY, LANGUAGE, DISABILITY, GENDER, AND BIRTHPLACE DATA COLLECTION IN CURRENT HEALTHY FAMILIES APPLICATION FORM http://www.healthyfamilies.ca.gov/downloads/applications.aspx

Q6. What language do you want us to speak to you in? Q7. What language should we write to you in?

Q15. Gender
Boy Girl

Q16. Ethnicity - Optional: Instructions for Q16: What do I w Write the ethnic group that the of Here is a list that may help:	write for ethnicity? child or pregnant woman belongs to.
Alaska Native	Hispanic
Amerasian	Japanese
Asian Indian	Korean
Black/African American	Laotian
Cambodian	Native American Indian
Chinese	Other Asian
Filipino	Samoan
Guamanian	Vietnamese
Hawaiian	White
Other	

Q17. Birthplace

County: State: **Or** foreign country: Q39. Does any child or other person in the home have a physical, mental, emotional or developmental disability and want Medi-Cal? \Box Yes \Box No

If yes, who? _____ (If you answer Yes, we will contact you to see if you qualify.)

Q51. Check all boxes that describe you: Native American Indian [for Special Population Plans]

RACE, ETHNICITY, LANGUAGE, DISABILITY, AND GENDER DATA COLLECTION IN CURRENT CALIFORNIA PRE-EXISTING CONDITION INSURANCE PLAN/MAJOR RISK MEDICAL INSURANCE PROGRAM APPLICATION FORM http://www.mrmib.ca.gov/MRMIB/MRMIP.html			
Section 1 Gender 🗌 Female 🗌 Male			
Household information (optional) What language do you want us to use when speaking with you? What language should we use when we write to you?			
Tell us about your ethnicity (optional)			
White Black, African American			
Hispanic: Cuban Mexican, Mexican American Puerto Rican Other Hispanic			
Asian: Asian Indian Cambodian Chinese Japanese Amerasian Korean Laotian			
Vietnamese Filipino Other Asian			
Pacific Islander: 🗌 Hawaiian 🗌 Guamanian 🗌 Samoan 📋 Other Pacific Islander			
🗌 Aleut/Alaska Native 📋 American Indian, Native American 📄 Eskimo			
Other, not listed above			
Section 6 For PCIP: Have you received a letter from a licensed doctor, physician assistant, or nurse practitioner within the past 12 months, stating the individual has or had a medical condition, disability or illness? Yes No			
If Yes, provide a copy of the provider letter.			

FEDERAL AND NATIONAL REQUIREMENTS AND STANDARDS FOR COLLECTION OF RACE, ETHNICITY, LANGUAGE, DISABILITY, AND OTHER DEMOGRAPHIC DATA			
U.S. Department of Health and Human Services Centers for Medicare & Medicaid Services Final Rule on Establishment of Exchanges and Qualified Health Plans 76 Fed. Reg. 18310-18475 (March 27, 2012)			

http://www.gpo.gov/fdsys/pkg/FR-2012-03-27/pdf/2012-6125.pdf

45 CFR § 155.315 Verification process related to eligibility for enrollment in a QHP through the Exchange.

(i) Applicant information. The Exchange must not require an applicant to provide information beyond the minimum necessary to support the eligibility and enrollment processes of the Exchange, Medicaid, CHIP, and the BHP, if a BHP is operating in the service area of the Exchange, described in this subpart.

76 Fed. Reg. at 18341

Comment: Two commenters stated that HHS should be able to collect demographic information on a voluntary basis through the Exchange. Commenters believe that collection of demographic information would help to provide essential health information on vulnerable or underserved populations, facilitate tailored outreach and aid in enrollment activities, and provide input in the development of prevention and health care programming that address disparities. Response: Section 1411(g) of the Affordable Care Act does not prohibit the collection of demographic data. We respond to this issue in greater depth in the preamble to § 155.405, which addresses the single, streamlined application.

76 Fed. Reg. at 18386

Comment: Numerous commenters urged HHS to add language to proposed § 155.405 stating that the standard single streamlined application should not include questions that are not pertinent to the eligibility and enrollment process. Other commenters wanted to ensure that the application will collect demographic information beyond what is established in the statute. Response: The Exchange eligibility proposed rule and this final rule at § 155.315(g) [sic: should be § 155.315(i)] prohibit Exchanges from requiring information beyond the minimum necessary to support eligibility determinations for the Exchange and insurance affordability programs. This provision limits the application to information that is pertinent to the eligibility and enrollment process.

76 Fed. Reg. at 18314

Comment: Several commenters recommended we adopt the broad, U.S. Census data definition for "limited English proficient" which is "an individual whose primary language is not English and who speaks English less than very well."

Response: In the final rule, we do not adopt a definition for the phrase "limited English proficient." We anticipate issuing future guidance that will interpret this term and will provide best practices and advice related to meaningful access standards for limited English proficient individuals.

U.S. Department of Health and Human Services Centers for Medicare & Medicaid Services

Final Rule on Medicaid Program Eligibility Changes under the Affordable Care Act of 2010 76 Fed. Reg. 17144-17217 (March 23, 2012) www.gpo.gov/fdsys/pkg/FR-2012-03-23/pdf/2012-6560.pdf

42 CFR § 435.907 Application.

(e) Limits on information.

(1) The agency may only require an applicant to provide the information necessary to make an eligibility determination or for a purpose directly connected to the administration of the State plan.

76 Fed. Reg. at 17165

Comment: A number of commenters requested that we codify in regulation that a State cannot require information that is not necessary to determine eligibility, including asking that we amend our regulations to preclude a State from "requesting" information from a non-applicant about his or her citizenship or immigration status. A number of commenters expressed concern that any inquiry about citizenship or immigration status will have a chilling effect on eligible applicants living with household members who are not applying for coverage.

Response: States may only require information that is necessary to make an eligibility determination or that is directly connected to administration of the State plan and we are codifying

this longstanding policy in regulation text in revised § 435.907(e)(1) of the final rule. In § 435.907(e)(2), we clarify that, in addition, a State may request information necessary to determine eligibility for another insurance affordability program or other benefit program. States may not request information regarding a non-applicant's citizenship or immigration status under this rule.

Office of Management and Budget

Revisions to the Standards for the Classification of Federal Data on Race and Ethnicity 62 Fed. Reg. 58782-58790 (October 30, 1997) http://www.gpo.gov/fdsys/pkg/FR-1997-10-30/pdf/97-28653.pdf

Standards for race and ethnicity data collection for all federally sponsored programs and services

Ethnicity:

* Hispanic or Latino

* Not Hispanic or Latino

Race:

- * American Indian or Alaska Native
- * Asian
- * Black or African American
- * Native Hawaiian or Other Pacific Islander
- * White

Respondents shall be offered the option of selecting one or more racial designations. Recommended forms for the instruction accompanying the multiple response question are "Mark one or more" and "Select one or more.'

Self-reporting or self- identification using two separate questions is the preferred method for collecting data on race and ethnicity.

In no case shall the provisions of the standards be construed to limit the collection of data to the categories described above. The collection of greater detail is encouraged; however, any collection that uses more detail shall be organized in such a way that the additional categories can be aggregated into these minimum categories for data on race and ethnicity.

U.S. Department of Commerce U.S. Census Bureau Census 2010 Form http://2010.census.gov/2010census/about/interactive-form.php

Q5 Is this person of Hispanic, Latino, or Spanish origin? □ No, not of Hispanic, Latino, or Spanish origin

- Yes, Mexican, Mexican Am., Chicano
- Yes, Puerto Rican
- Yes, Cuban

Yes, another Hispanic, Latino, or Spanish origin - Print origin, for example,

Argentinean, Colombian, Dominican, Nicaraguan, Salvadoran, Spaniard, and so on.

Q6 What is this person's race? *Mark one or more boxes.* ☐ White

Black, African Am., or Negro

American Indian or Alaska Native - Print name of enrolled or principal tribe.

🗌 Asian Indian	Japanese	Native Hawaiian
Chinese	🗌 Korean	Guamanian or Chamorro
🗌 Filipino	Uietnamese	Samoan
Other Asian - Print race, for example, Hmong, Laotian, Thai, Pakistani, Cambodian, and so on.		Other Pacific Islander – Print race, for example, Fijian, Tongan, and so on.
Some other race -	Print race.	
U.S. Department of	f Commerce	

U.S. Census Bureau

American Community Survey (2012 Questionnaire) http://www.census.gov/acs/www/methodology/questionnaire_archive/

[SAME ETHNICITY AND RACE QUESTIONS AS CENSUS 2010]

Q13. What is this person's ancestry or ethnic origin?

(For example: Italian, Jamaican, African Am., Cambodian, Cape Verdean, Norwegian, Dominican, French Canadian, Haitian, Korean, Lebanese, Polish, Nigerian, Mexican, Taiwanese, Ukrainian, and so on.)

Q14a. Does this person speak a language other than English at home? Yes No

Q14b. What language

For example: Korean, Italian, Spanish, Vietnamese

Q14c. How well does this person speak English?
Ury well
Well
Not well
Not well
Not at all

U.S. Department of Health and Human Services Centers for Medicare & Medicaid Services 67 Fed. Reg. 40989-41116 (June 14, 2002) http://www.gpo.gov/fdsys/pkg/FR-2002-06-14/pdf/02-14747.pdf

42 CFR section 438.204(b)(2)

States must provide Medicaid managed care organizations and health plans with the race, ethnicity, and primary language of Medicaid beneficiaries.

U.S. Department of Health and Human Services Centers for Medicare & Medicaid Services

Final Rule for Medicare and Medicaid Program Electronic Health Record Incentive Program 75 Fed. Reg. 44314-44588 (July 28, 2010) http://www.gpo.gov/fdsys/pkg/FR-2010-07-28/pdf/2010-17207.pdf

Requirements for hospitals and eligible providers for HITECH Act electronic health records incentive payments under Medicaid and Medicare 42 CFR Sections 495.6(d)(7) and (f)(6) Record patient demographics, including race, ethnicity, preferred language for >50% patients

Proposed Rule for Electronic Health Record Incentive Program Stage 2 Meaningful Use Requirements 77 Fed. Reg. 13698-13829 (March 7, 2012) http://www.regulations.gov/#!documentDetail;D=CMS-2012-0022-0001

Requirements for hospitals and eligible providers for HITECH Act electronic health records incentive payments under Medicaid and Medicare Proposed 42 CFR Section 495.6(j)(3) and 495.6(l)(2) Record patient demographics, including race, ethnicity, preferred language for >80% patients

U.S. Department of Health and Human Services Office of National Coordinator for Health Information Technology Final Rule for Initial Set of Standards, Implementation Specifications, and Certification Criteria for Electronic Health Record Technology 75 Fed. Reg. 44590-44654 (July 28, 2010) http://www.gpo.gov/fdsys/pkg/FR-2010-07-28/pdf/2010-17210.pdf

Requirements for HITECH Act certified electronic health records 45 CFR Section 170.207 Vocabulary standards for representing electronic health information The Secretary adopts the following code sets, terminology, and nomenclature as the vocabulary standards for the purpose of representing electronic health information: (f) Race and Ethnicity. Standard. The Office of Management and Budget Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity, Statistical Policy Directive No. 15, October 30, 1997.

Proposed Rule for ONC Certification of Electronic Health Records 77 Fed. Reg. 13832-13885 (March 7, 2012) http://www.regulations.gov/#!documentDetail;D=HHS-OS-2012-0004-0001

Proposed 45 CFR Section 170.207(f) Continues use of OMB standards for race and ethnicity

Proposed 45 CFR Section 170.207(j) Preferred language. Standard. ISO 639-1:2002 (incorporated by reference in section 170.299).

International Standards Organization (ISO) 639-1 But see ISO 639-2 (uses three alpha characters vs. the two alpha characters in ISO 639-1) http://www.loc.gov/standards/iso639-2/php/code_list.php

U.S. Department of Health and Human Services Office of Minority Health

National Standards for Culturally and Linguistically Appropriate Services (2000) http://minorityhealth.hhs.gov/templates/browse.aspx?lvl=2&lvllD=15

Standard 10: Health care organizations should ensure that data on the individual patient's/consumer's race, ethnicity, and spoken and written language are collected in health

records, integrated into the organization's management information systems, and periodically updated.

U.S. Department of Health and Human Services Office of Minority Health

Data Standards for Federal Health Surveys (ACA section 4302) http://minorityhealth.hhs.gov/templates/browse.aspx?lvl=2&lvlid=208

These standards only apply to federal and federally-funded health surveys (such as the National Health Interview Survey); they are not yet applicable to health care organizations or patient data collection

Ethnicity

Are you Hispanic, Latino/a, or Spanish origin (one or more categories may be selected)

- a. No, not of Hispanic, Latino/a, or Spanish origin
- b. Yes, Mexican, Mexican American, Chicano/a
- c. Yes, Puerto Rican
- d. Yes, Cuban
- e. Yes another Hispanic, Latino, or Spanish origin

Race

What is your race? (one or more categories may be selected)

a. White

- b. Black or African American
- c. American Indian or Alaska Native

d. Asian Indian

- e. Chinese
- f. Filipino
- g. Japanese
- h. Korean
- i. Vietnamese
- j. Other Asian

k. Native Hawaiian

- I. Guamanian or Chamorro
- m. Samoan
- n. Other Pacific Islander

Preferred Language

How well do you speak English? (5 years old or older)

- Very well
- Well
- Not well
- Not at all

Do you speak a language other than English at home? (5 years old or older)

- Yes
- No

For persons speaking a language other than English (answering yes to the question above) What is this language? (5 years old or older)

- Spanish
- Other Language (Identify)

Sex

What is your sex?

- a. Male
- b. Female

Disability Status

1. Are you deaf or do you have serious difficulty hearing?

- a. Yes
- b. No

2. Are you blind or do you have serious difficulty seeing even when wearing glasses?

- a. Yes
- b. No

3. Because of a physical, mental, or emotional condition, do you have serious difficulty concentrating, remembering, or making decisions? (5 years or older)

- a. Yes
- b. No

4. Do you have serious difficulty walking or climbing stairs? (5 years or older)

- a. Yes
 - b. No

5. Do you have difficulty dressing or bathing? (5 years or older)

- a. Yes
- b. No

6. Because of a physical, mental, or emotional condition, do you have difficulty doing errands alone such as visiting a doctor's office or shopping? (15 years or older)

- a. Yes
- b. No

Sexual Orientation and Gender Identity

http://minorityhealth.hhs.gov/templates/browse.aspx?lvl=2&lvlID=209

As part of its implementation of section 4302, HHS is developing data collection standards based on sexual orientation and gender identity

Institute of Medicine

Race, Ethnicity, and Language Data: Standardization for Health Care Quality Improvement (2009)

http://iom.edu/Reports/2009/RaceEthnicityData.aspx

OMB Hispanic Ethnicity

- Hispanic or Latino
- Not Hispanic or Latino

OMB Race

- American Indian or Alaska Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- White
- Some other race

Granular ethnicity

- Locally relevant choices from a national standard list with CDC/HL7 codes
- Other, please specify: _
- Roll-up to OMB categories

Recommendation 3-1: An entity collecting data from individuals for purposes related to health and health care should:

- Collect data on granular ethnicity using categories that are applicable to the populations it serves or studies. Categories should be selected from a national standard list on the basis of health and health care quality issues, evidence or likelihood or disparities, or size of subgroups within the population. The selection of categories should also be informed by analysis of relevant data (e.g. Census data) on the service or study population. In addition, an open-ended option of "Other, please specify:_____" should be provided for persons whose granular ethnicity is not listed as a response option
- Elicit categorical responses consistent with the current OMB standard race and Hispanic ethnicity categories, with the addition of a response option of "Some other race" for persons who do not identify with the OMB race categories.

Recommendation 3-2: Any entity collecting data from individuals for purposes related to health and health care should collect granular ethnicity data in addition to data in the OMB race and Hispanic ethnicity categories and should select the granular ethnicity categories to be used from a national standard set. When respondents do not self-identify as one of the OMB race categories or do not respond to the Hispanic ethnicity question, a national scheme should be used to roll up the granular ethnicity categories to the applicable broad OMB race and Hispanic ethnicity categories to the extent feasible.

Appendix E: Developing a National Standard Set of Granular Ethnicity Categories and Rollup Scheme

http://www.nap.edu/catalog.php?record_id=12696

Spoken English proficiency

- Very well
- Well
- Not well
- Not at all

(Limited English proficiency is defined as less than "very well")

Spoken language preferred for health care

- Locally relevant choices from a national standard list
- Other, please specify: _
- Inclusion of sign language in spoken language need list and Braille when written language is elicited

Recommendation 4-1: To assess patient/consumer language and communication needs, all entities collecting data from individuals for purposes related to health and health care should:

- At a minimum, collect data on an individual's assessment of his/her level of English proficiency and on the preferred spoken language needed for effective communication with health care providers. For health care purposes, a rating of spoken English-language proficiency of less than very well is considered limited English proficiency.
- Where possible and applicable, additionally collect data on the language spoken by the individual at home and the language in which he/she prefers to receive written materials.

Recommendation 4-2: The choice of response categories for spoken and written language questions should be informed by analysis of relevant data on the service area (e.g. Census data) or service population, and any response list should include an option of "Other, please specify: ______" for persons whose language is not listed.

Recommendation 4-3: When any health care entity collects language data, the languages used as response options or categories should be selected from a national standard set of languages in use in the United States. The national standard set should include sign language(s) for spoken language and Braille for written language.

National Quality Forum

Comprehensive Framework and Preferred Practices for Measuring and Reporting Cultural Competency (2009)

http://www.qualityforum.org/projects/cultural_competency.aspx

Preferred Practice 36: Utilize the Health Research & Educational Trust Disparities Toolkit to collect patient race/ethnicity data and primary written and spoken language data from patients in a systematic, uniform manner.

Preferred Practice 37: Ensure that, at minimum, data on an individual patient's race and ethnicity (using the Office of Management and Budget categories as modified by HRET) and primary written and spoken language are collected in health records and integrated into the organization's management information system. Periodically update the language information.

Health Research & Educational Trust Disparities Toolkit

http://www.hretdisparities.org/ Endorsed by National Quality Forum to collect race and ethnicity data

Ethnicity (OMB recommends asking ethnicity before race)

Are you Hispanic, Latino, or Spanish origin? *No, not of Hispanic, Latino, or Spanish origin

- Yes, Mexican, Mexican American, Chicano
- Yes, Puerto Rican
- Yes, Cuban
- Yes, another Hispanic, Latino, or Spanish origin

*Declined

*Unavailable/Unknown

Race

Which category best describes your race? (One or more categories may be marked)

- American Indian/Alaska Native
- Asian
- Black or African American
- Native Hawaiian/Other Pacific Islander
- White
- Some other race
- Declined
- Unavailable/Unknown

Suggested granular ethnicity categories: http://www.hretdisparities.org/Howt-4176.php#4274

Language

1. How well do speak English?

- Very Well
- Well
- Not Well
- Not at all
- Declined
- Unavailable

2. Would you like an interpreter?

- Yes
- No
- Don't know
- Declined
- Unavailable

3. Do you speak a language other than English (5 years old or older)

- Yes
- No
- Declined
- Unavailable

4. What is this language? (5 years old or older)

- Spanish
- Other language (identify)
- Declined
- Unavailable

5. What language do you feel most comfortable speaking with your doctor or nurse?

African languages	Hungarian	Russian
American Sign	Italian	Scandinavian
Language	Japanese	languages
Arabic	Korean	Serbo-Croatian
Armenian	Laotian	Spanish
Chinese	Miao Hmong Mon-Khmer	Tagalog
English	Cambodian	Thai
French	Navajo	Urdu
French Creole	Other Native North	Vietnamese
German	American languages	Yiddish
Greek	Persian	Availability of Sign Language or other
Gujarathi	Polish	auxiliary aids or services
Hebrew	Portuguese	Other, please specify:
Hindi	Portuguese Creole	Do not know
		Unavailable
		Declined

6. In which language would you feel most comfortable reading medical or health care instructions?

African	Hungarian	Russian
languages	Italian	Scandinavian
American Sign	Japanese	languages
Language	Korean	Serbo-Croatian
Arabic	Laotian	Spanish
Armenian	Miao Hmong	Tagalog
Chinese	Mon-Khmer	Thai
English	Cambodian	Urdu
French	Navajo	Vietnamese
French Creole	Other Native North	Yiddish
German	American languages	Availability of Sign Language or other auxiliary aids or
Greek	Persian	services

GujarathiPolishHebrewPortugueseHindiPortuguese Creole	Other, please specify: Do not know Unavailable Declined
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7. How satisfied are you with your ability to read English?

- Very satisfied
- Somewhat satisfied
- Satisfied
- Somewhat dissatisfied
- Very dissatisfied
- Declined
- Unavailable

CALIFORNIA REQUIREMENTS AND STANDARDS FOR COLLECTION OF DATA ON RACE, ETHNICITY, AND LANGUAGE

Assembly Bill 1296

California Welfare and Institutions Code Section 15925(b)(3)

The planning and development process shall consider issues, including, but not limited to, all of the following:

(D) What data collection standards to utilize for the collection of race, ethnicity, primary language, and disability status.

California Welfare and Institutions Code Section 15926(c)(1)

A single, accessible, standardized paper, electronic, and telephone application for state health subsidy programs shall be developed by the department in consultation with MRMIB and the board governing the Exchange as part of the stakeholder process described in subdivision (b) of Section 15925. The application shall be used by all entities authorized to make an eligibility determination for any state health subsidy programs and by their agents. (c)(3)

The application form shall, to the extent not inconsistent with federal statutes, regulations, and guidance, satisfy all of the following criteria:

(F) Include questions that are voluntary for applicants to answer regarding demographic data categories, including race, ethnicity, primary language, disability status, and other categories recognized by the federal Secretary of Health and Human Services under Section 4302 of the PPACA

California Insurance Code Section 10141

No application for insurance or insurance investigation report furnished by such an insurer to its agents or employees for use in determining the insurability of the applicant shall carry any identification, or any requirement therefor, of the applicant's race, color, religion, ancestry, national origin, or sexual orientation.

Assembly Bill 1088

California Government Code Section 8310.5(a)

All state agencies must use separate collection categories for at least Chinese, Japanese, Filipino, Korean, Vietnamese, Asian Indian, Laotian, and Cambodian for Asians State agencies must use separate collection categories for at least Hawaiian, Guamanian, and Samoan for Pacific Islanders

California Government Code Section 8310.7

Department of Industrial Relations and Department of Fair Employment and Housing must use additional categories for Bangladeshi, Hmong, Indonesian, Malaysian, Pakistani, Sri Lankan, Taiwanese, and Thai for Asians

Department of Industrial Relations and Department of Fair Employment and Housing must use additional categories for Fijian and Tongan for Pacific Islanders

Senate Bill 853

California Health and Safety Code Sections 1367.07(a) and 1367.04(b) Managed care plans must report on data collection as part of language assistance needs assessment

California Insurance Code Sections 10133.9(a) and 10133.8(b)(2) Health insurance plans must report on data collection as part of language assistance needs assessment

California Office of Statewide Health Planning and Data

California Health and Safety Code Sections 1287735, 128736 and 128737 require hospitals, emergency departments, and ambulatory surgery centers to report the race and ethnicity of their patients:

http://www.leginfo.ca.gov/cgi-bin/displaycode?section=hsc&group=128001-129000&file=128675-128810

Unfortunately, the categories used are not standardized: http://www.oshpd.ca.gov/hid/mircal/Text_pdfs/Bulletins/QuickNotesV2.pdf

For hospital inpatient/discharge data, hospitals use the following codes:

- Ethnicity
- 1 = Hispanic
- 2 = Non-Hispanic
- 3 = Unknown

Race

- 1 = White
- 2 = Black
- 3 = Native American/Eskimo/Aleutian
- 4 = Asian/Pacific Islander
- 5 = Other
- 6 = Unknown

Emergency departments and ambulatory surgery centers use the following codes: Ethnicitv

- E1 = Hispanic or Latino
- E2 = Non-Hispanic or Non-Latino
- 99 = Unknown

Race

- R1 = American Indian
- R2 = Asian
- R3 = Black or African American
- R4 = Native Hawaiian or Pacific Islander
- R5 = White
- R9 = Other Race
- 99 = Unknown

California Health Interview Survey

University of California Los Angeles Center for Health Policy Research 2009 Adult Questionnaire v.3.4 (March 2011) http://www.chis.ucla.edu/questionnaires.html

QA09_A6 Are you Latino or Hispanic? YES NO REFUSED DON'T KNOW

QA09_A7 And what is your Latino or Hispanic ancestry or origin? Such as Mexican, Salvadoran, Cuban, Honduran-- and if you have more than one, tell me all of them. MEXICAN/MEXICAN AMERICAN/CHICANO SALVADORAN GUATEMALAN COSTA RICAN. HONDURAN NICARAGUAN PANAMANIAN PUERTO RICAN CUBAN SPANISH-AMERICAN (FROM SPAIN) OTHER LATINO (SPECIFY: _____) REFUSED DON'T KNOW

QA09_A8 {You said you are Latino or Hispanic. Also,} please tell me which one or more of the following you would use to describe yourself. Would you describe yourself as Native Hawaiian, Other Pacific Islander, American Indian, Alaska Native, Asian, Black, African American, or White? WHITE BLACK OR AFRICAN AMERICAN AMERICAN AMERICAN INDIAN OR ALASKA NATIVE OTHER PACIFIC ISLANDER NATIVE HAWAIIAN OTHER (SPECIFY: _____) REFUSED DON'T KNOW

QA09_A9 You said, American Indian or Alaska Native, and what is your tribal heritage? If you have more than one tribe, tell me all of them. APACHE BLACKFOOT/BLACKFEET CHEROKEE CHOCTAW MEXICAN AMERICAN INDIAN NAVAJO POMO PUEBLO SIOUX YAQUI OTHER TRIBE (SPECIFY:_____) REFUSED

QA09 A10 Are you an enrolled member in a federally or state recognized tribe?

DON'T KNOW

YES NO REFUSED DON'T KNOW

QA09 A11 Which tribe are you enrolled in? APACHE MESCALERO APACHE, NM APACHE (NOT SPECIFIED) OTHER APACHE [Ask for spelling] (SPECIFY: _) BLACKFEET **BLACKFOOT/BLACKFEET** CHEROKEE WESTERN CHEROKEE CHEROKEE (NOT SPECIFIED) OTHER CHEROKEE [Ask for spelling] (SPECIFY:) CHOCTAW CHOCTAW OKLAHOMA CHOCTAW (NOT SPECIFIED) OTHER CHOCTAW [Ask for spelling] (SPECIFY:_____) NAVAJO NAVAJO (NOT SPECIFIED) POMO HOPLAND BAND, HOPLAND RANCHERIA SHERWOOD VALLEY RANCHERIA POMO (NOT SPECIFIED) OTHER POMO [Ask for spelling] (SPECIFY:_____) PUEBLO HOPI YSLETA DEL SUR PUEBLO OF TEXAS PUEBLO (NOT SPECIFIED) OTHER PUEBLO [Ask for spelling] (SPECIFY:_____) SIOUX OGLALA/PINE RIDGE SIOUX SIOUX (NOT SPECIFIED) OTHER SIOUX [Ask for spelling] (SPECIFY:_____) YAQUI PASCUA YAQUI TRIBE OF ARIZONA YAQUI (NOT SPECIFIED) OTHER YAQUI [Ask for spelling] (SPECIFY:____) OTHER OTHER [Ask for spelling] (SPECIFY: _____) REFUSED DON'T KNOW.

QA09_A12 You said Asian, and what specific ethnic group are you, such as Chinese, Filipino, or Vietnamese? If you are more than one, tell me all of them. BANGLADESHI BURMESE CAMBODIAN CHINESE **FILIPINO** HMONG INDIAN (INDIA) **INDONESIAN** JAPANESE KOREAN LAOTIAN MALAYSIAN PAKISTANI SRI LANKAN TAIWANESE THAI VIETNAMESE OTHER ASIAN (SPECIFY: _____) REFUSED DON'T KNOW

QA09_A13 You said you are Pacific Islander. What specific ethnic group are you, such as Samoan, Tongan, or Guamanian? If you are more than one, tell me all of them. SAMOAN/AMERICAN SAMOAN GUAMANIAN TONGAN FIJIAN OTHER PACIFIC ISLANDER (SPECIFY: ____) REFUSED DON'T KNOW

QA09_A14 You said that you are: {INSERT MULTIPLE RESPONSES FROM QA09_A7, QA09_A8, QA09_A12 AND QA09_A13}. Do you identify with any one race in particular? YES NO REFUSED DON'T KNOW

QA09 A15 Which do you most identify with? MEXICAN/MEXICAN AMERICAN/CHICANO SALVADORAN GUATEMALAN COSTA RICAN HONDURAN NICARAGUAN PANAMANIAN PUERTO RICAN CUBAN SPANISH-AMERICAN (FROM SPAIN) LATINO, OTHER SPECIFY LATINO NATIVE HAWAIIAN OTHER PACIFIC ISLANDER AMERICAN INDIAN OR ALASKA NATIVE ASIAN **BLACK OR AFRICAN AMERICAN** WHITE RACE, OTHER SPECIFY BANGLADESHI BURMESE

CAMBODIAN CHINESE **FILIPINO** HMONG INDIAN (INDIA) **INDONESIAN** JAPANESE KOREAN. LAOTIAN MALAYSIAN PAKISTANI SRI LANKAN TAIWANESE THAI VIETNAMESE ASIAN, OTHER SPECIFY SAMOAN/AMERICAN SAMOAN **GUAMANIAN** TONGAN FIJIAN PACIFIC ISLANDER, OTHER SPECIFY BOTH/ALL/MULTIRACIAL NONE OF THESE REFUSED DON'T KNOW

QA09_G4 What languages do you speak at home? ENGLISH SPANISH CANTONESE VIETNAMESE TAGALOG MANDARIN KOREAN ASIAN INDIAN LANGUAGES RUSSIAN OTHER 1 (SPECIFY:____) OTHER 2 (SPECIFY:____) REFUSED DON'T KNOW

QA09_G5 {Since you speak a language other than English at home, we are interested in the languages you use in other situations.} What language do you speak with your friends? ONLY ENGLISH BOTH ENGLISH AND OTHER LANGUAGE(S) ONLY OTHER LANGUAGE(S) REFUSED DON'T KNOW

QA09_G6 In what languages are the TV shows, radio stations, or newspapers that you usually watch, listen or read? ONLY ENGLISH BOTH ENGLISH AND OTHER LANGUAGE(S) ONLY OTHER LANGUAGE(S) REFUSED DON'T KNOW QA09_G7 {Since you speak a language other than English at home, we are interested in your opinion of how well you speak English.} Would you say you speak English... VERY WELL WELL NOT WELL, OR NOT AT ALL REFUSED DON'T KNOW

DISABILITY STATUS QUESTIONS QA09_D4 Are you blind or deaf, or do you have a severe vision or hearing problem? YES NO REFUSED DON'T KNOW

QA09_D5 Are you legally blind? YES NO REFUSED DON'T KNOW

QA09_D6 Do you have a condition that substantially limits one or more basic physical activities such as walking, climbing stairs, reaching, lifting, or carrying? YES NO REFUSED DON'T KNOW

QA09_D7 Because of a physical, mental, or emotional condition lasting 6 months or more, do you have any of the following:

Any difficulty learning, remembering, or concentrating? YES NO REFUSED DON'T KNOW

QA09_D8 Any difficulty dressing, bathing, or getting around inside the home? YES NO REFUSED DON'T KNOW

QA09_D9 Any difficulty going outside the home alone to shop or visit a doctor's office? YES NO REFUSED DON'T KNOW

QA09_D10 Any difficulty working at a job or business? YES NO REFUSED DON'T KNOW **QA09_D11** Do you have a physical or mental condition that has kept you from working for at least a year?

YÉS NO REFUSED DON'T KNOW SEXUAL ORIENTATION QUESTIONS

QA09_D15 Do you think of yourself as straight or heterosexual, as {gay/gay,lesbian} or homosexual, or bisexual?

[IF NEEDED, SAY: "Straight or Heterosexual people have sex with, or are primarily attracted to people of the opposite sex. {Gay/Gay and Lesbian} people have sex with, or are primarily attracted to people of the same sex, and Bisexuals have sex with or are attracted to people of both sexes."] STRAIGHT OR HETEROSEXUAL GAY, LESBIAN, OR HOMOSEXUAL BISEXUAL NOT SEXUAL/CELIBATE OTHER (SPECIFY:_____) REFUSED DON'T KNOW

ADDITIONAL QUESTIONS ON COUNTRY OF BIRTH

QA09 G1 In what country were you born? UNITED STATES AMERICAN SAMOA CANADA CHINA EL SALVADOR ENGLAND FRANCE GERMANY GUAM **GUATEMALA** HUNGARY INDIA IRAN IRELAND ITALY JAPAN KOREA MEXICO PHILIPPINES POLAND PORTUGAL PUERTO RICO RUSSIA TAIWAN VIETNAM VIRGIN ISLANDS OTHER (SPECIFY:_____) REFUSED DON'T KNOW

QA09_G2 In what country was your mother born? [SAME RESPONSE OPTIONS]

QA09_G3 In what country was your father born? [SAME RESPONSE OPTIONS]

ADDITIONAL REFERENCES AND RESOURCES ON RACE, ETHNICITY, LANGUAGE, DISABILITY STATUS, AND OTHER DEMOGRAPHIC DATA COLLECTION

Escarce JJ, Carreon R, Veselovskiy G, Lawson EH. Collection of race and ethnicity data by health plans has grown substantially, but opportunities remain to expand efforts. *Health Aff* (2011);30(10):1984-1991

National Health Plan Collaborative to Reduce Disparities

http://www.nationalhealthplancollaborative.org

Toolkit to Reduce Racial & Ethnic Disparities in Health Care http://www.rwjf.org/qualityequality/product.jsp?id=33960

Kaiser Permanente Evolution of Data Collection on Race, Ethnicity, Language Preference Information

Appendix G, Institute of Medicine, *Race, Ethnicity, Language Data: Standardization for Health Care Quality Improvement* (2009) http://www.nap.edu/catalog.php?record_id=12696

Contra Costa Health Plan Language Assistance Database and Ethnicity Categories

Appendix H, Institute of Medicine, *Race, Ethnicity, Language Data: Standardization for Health Care Quality Improvement* (2009)

http://www.nap.edu/catalog.php?record_id=12696

National Committee for Quality Assurance

Health Plan Accreditation http://www.ncqa.org/tabid/689/Default.aspx

Element Quality Improvement 4A

The organization assesses the cultural, ethnic, racial and linguistic needs of its members and adjusts the availability of practitioners within its network, if necessary

National Committee for Quality Assurance

Accountable Care Organization Accreditation http://www.ncqa.org/tabid/1312/default.aspx

Element CM1A Patient information The organization uses an electronic system that records the following as structured (searchable) data for more than 50% of its patients: Factor CM1A3 Race Factor CM1A4Ethnicity

Element AA1H Access to culturally competent care Factor AA1H2 Analyzes the capacity of its practitioners to meet the needs of its patients for culturally appropriate care Factor AA1H3 Develops a plan to address any gaps identified as a result of analysis, if applicable Factor AA1H4 Addresses gaps based on its plan, if applicable

Element PR2D Use of data to assess disparities

Factor PR2D1 Analyze one or more valid measures of clinical performance, such as HEDIS, by race/ethnicity

Factor PR2D3 Analyze one or more valid measures of eligible individual experience, such as CAHPS, by race/ethnicity or language

Factor PR2E Addressing health care disparities

Factor PR2E1 Identifies and prioritizes opportunities to reduce health care disparities Factor PR2E2 Implements at least one intervention to address a disparity

Factor PR2E3 Evaluates the effectiveness of the intervention

National Committee for Quality Assurance

Multicultural Health Care Distinction http://www.ncga.org/tabid/1195/Default.aspx

Element MHC 1 Race/ethnicity and language data Factor MHC 1A Collection of data on race and ethnicity Factor MHC 1C Privacy protections for race/ethnicity/language data Factor MHC 1D Notification of privacy protections

Element MHC 4 Culturally and linguistically appropriate services program Factor MHC 4A Program description Factor MHC 4B Annual evaluation

Element MHC 5 Reducing health care disparities Factor MHC 5A Use of data to assess disparities Factor MHC 5B Use of data to monitor and assess services Factor MHC 5C Use of data to measure culturally and linguistically appropriate services and disparities

U.S. Department of Labor

Current Population Survey

http://www.bls.gov/cps/cpsdisability_faq.htm

The CPS uses a set of six questions to identify persons with disabilities. A response of "yes" to any one of the questions indicates that the person in question has a disability. The disability questions appear in the CPS in the following format:

This month we want to learn about people who have physical, mental, or emotional conditions that cause serious difficulty with their daily activities. Please answer for household members who are 15 years old or over.

- 1. Is anyone deaf or does anyone have serious difficulty hearing?
- 2. Is anyone blind or does anyone have serious difficulty seeing even when wearing glasses?
- 3. Because of a physical, mental, or emotional condition, does anyone have serious difficulty concentrating, remembering, or making decisions?
- 4. Does anyone have serious difficulty walking or climbing stairs?
- 5. Does anyone have difficulty dressing or bathing?
- 6. Because of a physical, mental, or emotional condition, does anyone have difficulty doing errands alone such as visiting a doctor's office or shopping?

International Classification of Functioning, Disability, and Health

http://www.who.int/classifications/icf/en/ http://apps.who.int/classifications/icfbrowser/

http://perspectives.ahima.org/index.php?option=com_content&view=article&id=86:icfrepresenting-the-patient-beyond-a-medical-classification-of-diagnoses&catid=39:clinical-terms-avocabularies&Itemid=85

National Committee on Vital and Health Statistics

Classifying and Reporting Functional Status (2001) www.ncvhs.hhs.gov/010617rp.pdf

The Committee believes that the International Classification of Functioning. Disability and Health should be evaluated for use in coding functional status information in both electronic patient records and administrative data. This research should begin as soon as possible, under the leadership of HHS, with the intention of readying a code set for use when broader agreement has been reached that it is needed.

National Committee on Vital and Health Statistics

Shaping a Vision for Health Statistics in the 21st Century (2002) http://www.ncvhs.hhs.gov/21st%20final%20report.pdf Recommended:

+Assure that appropriate measures of functional status and well-being are included in ongoing systems that are part of the health statistics enterprise

+The International Classification of Functioning. Disability and Health presents a framework for assessing function that takes into account the social aspects of functional status and provides a mechanism to document the impact of the social and physical environment on a person's functioning.

National Committee on Vital and Health Statistics

Federal Consolidated Health Informatics (CHI) Initiative (2006) http://www.ncvhs.hhs.gov/031209p6.pdf

Endorsed both International Classification of Functioning, Disability and Health and Systematized Nomenclature of Medicine Clinical Terms (SNOMED-CT) as standards for vocabulary content in the functioning and disability domains

http://www.nlm.nih.gov/research/umls/Snomed/snomed_main.html

National Committee on Vital and Health Statistics

Conference on the International Classification of Functioning, Disability and Health (2010) http://ncvhs.hhs.gov/101202t1.pdf

Institute of Medicine

Future of Disability in America (2007)

http://iom.edu/Reports/2007/The-Future-of-Disability-in-America.aspx

Recommended adoption and refinement of International Classification of Functioning, Disability and Health as the conceptual framework for disability monitoring and research

[Under ACA section 3023 (payment bundling) and section 2013 (quality measure development), HHS is examining measures of functional status]

Centers for Medicare & Medicaid Services

Post Acute Care Payment Reform Demonstration Continuity Assessment Record and Evaluation (CARE) Tool

http://www.pacdemo.rti.org/meetingInfo.cfm?cid=caretool

Centers for Medicare & Medicaid Services

Minimum Data Set (Active Resident Information Report) Must be used for all residents at CMS-certified Medicare or Medicaid nursing homes http://www.cms.gov/Research-Statistics-Data-and-Systems/Computer-Data-and-Systems/MDSPubQlandResRep/activeresreport.html http://www.cms.gov/Medicare/Quality-Initiatives-Patient-Assessment-Instruments/NursingHomeQualityInits/MDS30RAIManual.html

Institute of Medicine

The Health of Lesbian, Gay, Bisexual, and Transgender People: Building a Foundation for Better Understanding (2011)

http://www.iom.edu/Reports/2011/The-Health-of-Lesbian-Gay-Bisexual-and-Transgender-People.aspx

Recommends that data on patient sexual orientation and gender identity be collected in electronic health records

Joint Commission

Advancing Effective Communication, Cultural Competency, and Patient- and Family-Centered Care for Lesbian, Gay, Bisexual, and Transgender Communities – A Field Guide (2011) http://www.jointcommission.org/lgbt/

Recommends that hospitals and other accredited health care organizations collect data on sexual orientation and gender identity

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