



ANNOUNCEMENT FOR PROMOTIONAL TESTING
HEALTH PROGRAM AUDITOR II
Department of Health Care Services
CONTINUOUS TESTING

JF20-4254 3HACC

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation. It is an objective of the State of California to achieve a drug-free work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service, and the special trust placed in public servants.

WHO SHOULD APPLY: This is a promotional examination for the Department of Health Care Services. Competition is limited to individuals who meet the minimum qualifications and:

1. Have a permanent civil service appointment with the Department of Health Care Services. State Personnel Board Rules 233, 234, 235, 235.2, and 237 contain provisions regarding civil service status and eligibility for promotional examinations; or
2. Are a current or former employee of the Legislature for two or more years as defined in Government Code 18990; or
3. Are a current or former non-elected exempt employee of the Executive Branch for two or more consecutive years as defined in Government Code 18992; or
4. Are a person retired from the United States military, honorably discharged from active military duty with a service disability, or honorably discharged from active duty as defined in Government Code 18991.

HOW TO APPLY: To learn more about the job and testing arrangements, contact the testing office shown below. Applications are available through the Internet at <https://jobs.ca.gov/Public/StateForms.aspx>, and at the testing office shown below. Applications may be filed in person or by mail with:

DEPARTMENT OF HEALTH CARE SERVICES (916) 327-7284
SELECTION AND CERTIFICATION UNIT
1501 Capitol Avenue, Suite 71.1501
MS 1300
P.O. BOX 997411
Sacramento, CA 95899-7411

DO NOT SUBMIT APPLICATIONS TO THE CALIFORNIA DEPARTMENT OF HUMAN RESOURCES

FILING DEADLINE: Testing is considered continuous as dates can be set at any time. However, pre-established filing dates are scheduled every three months.

Applications must be submitted by the filing dates indicated below. Applications postmarked, personally delivered, or received via interoffice mail after the filing date, will be held for the next administration of the exam. The filing dates are:

March 31, 2016 June 30, 2016 September 30, 2016 December 31, 2016

TESTING PERIOD: A candidate may be tested only once during any testing period. The testing period for this classification is January 1 through December 31.

SALARY RANGES: \$3918 - \$5151 per month.

POSITION DESCRIPTION: A Health Program Auditor II, Department of Health Services, under general direction, independently conducts technical management, financial, and internal audits of moderate difficulty; plans the scope and procedure of audits; corresponds and discusses with health providers regarding application of laws and regulations governing the Department's health programs; or conducts program audits to assess the financial and administrative capabilities of health care providers.

Positions exist with the Department of Health Services in Burbank, Commerce, Fresno, Gardena, Los Angeles, Richmond, Ontario, Rancho Cucamonga, Sacramento, San Francisco, San Diego, and Santa Ana.

REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION: It is your responsibility to make sure you meet the education and/or experience requirements stated on this announcement. Your signature on your application indicates that you have read, understood, and possess the basic qualifications required.

NOTE: Applications/resumes **MUST** include “to” and “from” dates (month/day/year), time base, civil service class title(s), and range (if applicable) for all work experience. College course information **MUST** include: title, number of semester or quarter units, name of institution, completion dates, and degree (if applicable).

Applications/resumes received without this information will be rejected.

MINIMUM QUALIFICATIONS: Qualifying experience may be combined on a proportionate basis if the following requirements include more than one pattern and are distinguished as “Either I,” “or II,” “or III,” etc.

Either I

One year of experience in the California state service performing professional health program accounting or auditing duties at a level of responsibility equivalent to that of Accountant Trainee, Account I, or Auditor I. (Applicants meeting the educational requirements who have completed six months of service performing the specified duties will be admitted to the examination, but they must satisfactorily complete one year of this experience before they can be considered eligible for appointment.)

Or II

Experience: Two years of health program auditing experience equivalent in responsibility to that involved in making less difficult technical audits in government, commercial, public or health program auditing performing analytical or critical examination of health program records or books of accounts with responsibility for laying out audits programs and determining the scope of work to be performed. (Bookkeeping, clerical, accounting, preauditing, procedure checking, and System maintenance experience is not acceptable.) and

Education:

Either

1. Equivalent to graduation from college with specialization in accounting; or
2. Completion of either:
 - a. A prescribed professional accounting curriculum given by a residence or correspondence school of accountancy including courses in elementary and advanced accounting, auditing, cost accounting, and business law; or
 - b. The equivalent of 16 semester hours of professional accounting courses given by a collegiate grade residence institution including courses in elementary and advanced accounting, auditing, and cost accounting, and three semester hours of business law.

SPECIAL REQUIREMENTS: All employees must be able to qualify for a fidelity bond, and be willing to travel and work away from the office.

GENERAL QUALIFICATIONS: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required.

EXAMINATION INFORMATION: This examination utilizes an evaluation of education and experience (E&E) weighted 100 percent, and is based solely upon information provided with the application. Information provided with the application will be assessed compared to a standard developed in relation to the elements of the job and linked to the knowledge and abilities required on the job.

Special care should be taken to submitting a complete description of your education and experience relevant to the typical tasks, scope and minimum qualifications stated on this announcement. Supplemental information will be accepted but competitors should read the announcement carefully to determine what kind of information will be useful to those individuals completing the evaluation.

The Department of Health Care Services reserves the right to revise the examination plan to better meet the needs of the service if circumstances under which this examination was planned change. Such a revision will be in accordance with civil service law and rules and all competitors will be notified.

SCOPE: Ratings will be determined based on the depth and breadth of professional education and experience beyond what is minimally required. Emphasis will be placed on measuring:

Knowledge of:

1. General auditing and accounting principles and procedures.
2. Business law.
3. State and Federal laws and regulations which govern the Medi-Cal Program.
4. Title XVIII of the Social Security Act.
5. Title XIX of the 1965 Social Security Act, as amended.
6. Medicare Program Regulations Manual.
7. Skilled Nursing Facility Manual.
8. Provider Reimbursement Manual.
9. Welfare and Institutions Code, Section 14170.
10. State of California Health and Safety Code.
11. Title 22, Division 3 and 5 of the California Administrative Code.

12. The California Health Facilities Commission Accounting and Reporting Manual for Long-Term Care Facilities.
13. Title 42 - Code of Federal Regulations.
14. Fiscal Intermediary Manual.
15. Government Code, Title 2, Division 3.
16. Legal opinions and court decisions as they relate to departmental programs, auditing practices and procedures as used in the various audit programs in the Department, and related departmental policies and procedures.

Ability to:

1. Apply auditing principles and procedures.
2. Apply the State and Federal rules and regulations which govern the various departmental programs in the conduct of audits or financial examinations.
3. Apply legal opinions, court decisions, and departmental policies and procedures.
4. Establish and maintain cooperative working relations with those contacted during the course of the work.
5. Analyze situations accurately and adopt an effective course of action.
6. Reason logically and creatively in unique situations.
7. Speak and write effectively.
8. Testify at hearings on disputed audit findings.

ELIGIBLE LIST INFORMATION: A departmental promotional list will be established for use by the Department of Health Care Services. The list will expire 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period. All candidates meeting the requirements for admittance to the exam will be placed on the eligible list in one of three ranks.

NOTE: Transfer of list eligibility **is not permitted** from a list established by an E&E examination to a list established by any other type of examination.

Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, and 6) open. When there are two lists of the same kind, the older must be used first.

VETERANS PREFERENCE: Veterans' preference credits are not granted in promotional examinations.

TDD is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device.

The California Relay (Telephone) Service for the Deaf or Hearing Impaired:

MCI From TDD: 1-800-735-2929 MCI From Voice Telephone: 1-800-735-2922
Sprint From TDD: 1-888-877-5378 Sprint From Voice Telephone: 1-888-877-5379