



UDW/AFSCME Local 3930

Dual RFI Response Summary

Improving Care through Integrated Medicare and Medical Delivery Models

Stakeholder Meeting
August 30, 2011



Organization Background

- Collective bargaining representative of 66,000 IHSS homecare providers
- Founded in 1977 in San Diego
- Expanded to Butte, El Dorado, Placer, Merced, Stanislaus, Kern, Santa Barbara, San Luis Obispo, Orange, and Riverside Counties



Home and Community Based Services

- UDW is a strong proponent of HCBS
- UDW does not have a position regarding the inclusion of IHSS services into the Dual Eligibles Pilot



If IHSS is included: Key principles

- Recipients must maintain right to self-direct services
- Recipients must maintain right to choose their provider
- Continuity of care: no disruption of existing Provider/Recipient employment relationships
- Provider collective bargaining rights, agreements, representation, and jurisdictional agreements must be honored and maintained



If IHSS is included: Key principles

- Recipients deserve high quality homecare services
- Supply and Retention of workforce:
 - ✓ Regular and advanced training
 - ✓ Health benefits
 - ✓ Living wages
 - ✓ Paid time off
 - ✓ Same rights as other workers



Final Thoughts:

- UDW is invested in maintaining high quality, self-directed homecare services
- We look forward to continued participation in the planning process