

Performance Evaluation Process for
Ann Arneill-Py, PhD, Executive Officer

Process

1. Provide Executive Committee members with Ann's Self-assessment and the State of California Report of Performance (STD 636).
2. Provide Council members with the State of California Report of Performance.
3. Members who want to may provide written feedback on Ann's performance and proposed performance objectives to the Chairperson. . Please be aware that it is necessary to know who is submitting comments so it will be possible to contact the member for clarification or discussion.
4. The Leadership will confer on the feedback received and Ann's self-assessment. The Chairperson will complete the performance evaluation.(MH 3255) The Chairperson and at least another member of the Leadership will discuss it with Ann.
5. The process will be initiated in December and completed by the end of the January.

Self-Assessment

The Self-assessment consists of two parts. .

- ◆ Part One consists of my evaluation of how I have fulfilled the Performance Objectives that were established for the year in last year's Self-Assessment.
- ◆ Part Two is my proposed Performance Objectives for the following calendar year. These are a mix of routine tasks that I have to do and projects that will be of high priority for the Planning Council.