

**California Department of Health Care Services**  
**Submission Template for CalAIM Incentive Payments Measures**  
*Payment 1: Gap-Filling Plan Measures*  
*September 2021*

**Gap-Filling Plan and Narrative Measures for Payment 1**

MCPs that operate in multiple counties will need to submit a separate Gap-Filling Plan for each county.

<b>MCP Name</b>	Partnership HealthPlan of California
<b>MCP County</b>	Humboldt
<b>Program Year (PY) / Calendar Year (CY)</b>	Program Year 1 / Calendar Year 2022

**Note: See Excel Document for Accompanying Needs Assessment Template for Payment 1**

<b>Priority Area</b>	<b>Percentage of Points Allocated to Each Priority Area</b>	<b>Points Needed to Earn Maximum Payment 1</b>	<b>MCP Discretionary Allocation of Remaining 300 points (MCP to enter point values in cells below)</b>
<b>1. Delivery System Infrastructure</b>	Minimum 20%	200	300
<b>2. ECM Provider Capacity Building</b>	Minimum of 20%	200	0
<b>3. Community Supports (ILOS) Provider Capacity Building and Community Supports (ILOS) Take-Up</b>	Minimum of 30%	300	0
<b>4. Quality</b>	Optional measures with values allocated to either ECM or Community Supports (ILOS)	N/A To be allocated to ECM or Community Supports (ILOS) based on measure	N/A To be allocated to ECM or Community Supports (ILOS) based on measure
<b>Total Points</b>		700	300

*MCP can earn up to 1000 points across the full set of measures, including those listed here and in the accompanying excel Needs Assessment file. If an MCP achieves only a subset of measures, it will earn a partial payment.*

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**Option for MCP to request more than 300 points to be allocated at their discretion. Please describe (in the box below) the preferred allocation and reason if MCP is requesting allocation different from that above. 100 word limit**

PHC requests that 20 additional points be allocated toward Delivery System Infrastructure and removed from Community Supports Measures 1.3.3 and 1.3.4. The reason the points cannot be earned in their current measure is because PHC is not offering the full list of Community Support Services.

PHC sees a strong need for funding to support the focus on high quality data for reporting and analytics. We understand and anticipate that some of the funding needs for these IT and system implementation projects may be costly. We would like to support all desired projects that address this need for higher quality data and expand our providers' access to these electronic systems. Allocating these additional points to this priority area would provide the largest impact across all of our counties.

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DHCS initially set gap-filling targets in the Reporting Template of at least 20%, based on the Gap-Filling plan. If gaps are lower than 30%, MCPs are expected to identify an appropriate gap-filling target in their narrative entry to be approved by DHCS. In instances where MCPs do not have a gap for the measure, they may propose an alternative target for achievement. DHCS will review all MCP-proposed gap filling targets and adjust those as needed to meet program requirements.

**Narrative Measures for Priority Area 1: Delivery System Infrastructure**

**Gap-Filling Plan**

**1.1.6 Measure Description**

*Mandatory*  
*80 points*

Submission of a narrative Gap-Filling plan describing how MCPs will identify underserved populations and the ECM providers they are assigned to, and enhance those ECM Providers' capabilities to:

- (1) Electronically exchange care plan information and clinical documents with other care team members.
- (2) Have access to certified EHR technology or a care management documentation system able to generate and manage a patient care plan.
- (3) Submit a claim or invoice to an MCP or have access to a system or service that can process and send a claim or invoice to an MCP with information necessary for the MCP to submit a compliant encounter to DHCS.

MCPs should also describe any plans to build physical plant (e.g., sobering centers) or other infrastructure to support the launch of ECM and Community Supports (ILOS).

Gap-Filling Plan narrative should include approaches for collaborating with entities, including but not limited to, county social services, county behavioral health, public healthcare systems, county/local public health jurisdictions, community based organizations (CBOs), correctional partners, housing continuum and others within the county to achieve the above activities, and should describe how health plans will leverage existing WPC infrastructure, including how they will track the ongoing viability of WPC infrastructure and improve data integration across behavioral health and physical health providers.

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<b>MCP Submission</b>	
<p>1. Describe approach to identify top 3-4 underserved populations in County and the ECM providers they are assigned to  <i>100 word limit</i></p>	<p>As part of our population health strategy, Partnership stratifies our entire membership by county to identify subpopulations that have the highest disparities and are the most underserved. We assign the subpopulations to a provider with that level of expertise. If no such ECM providers exist, we identify that gap to bring in technical assistance and training.</p>
<p>2. Describe 3-4 concrete steps MCP will take to increase, by at least 20%, ECM Provider capabilities to electronically exchange care plan information and clinical documents with other care team members  <i>100 word limit</i></p>	<p>Upon launch of the ECM benefit, there is no single existing system that supports care plan and clinical documentation exchange between care team members in Partnership's network today.</p> <ol style="list-style-type: none"> <li>1. Partnership will assess the systems being used by the plan, county partners, PCPs, FQHCs, Tribal Partners, and CBOs, who will all serve as ECM providers.</li> <li>2. Collaboratively work to identify system component needs.</li> <li>3. Work with identified vendors to select a vendor that will meet the needs of our plan and provider network.</li> </ol>
<p>3. Describe 3-4 concrete steps the MCP will take to increase, by at least 20%, ECM Provider access to certified EHR technology or a care management documentation system able to</p>	<p>PHC envisions these following steps to address supporting providers that do not already have a system in place to address this need:</p> <ol style="list-style-type: none"> <li>1. Partnership will assess the systems being used by the plan, county partners, PCPs, FQHCs, Tribal Partners, and CBOs, who will all serve as ECM providers.</li> <li>2. Collaboratively work to identify system component needs.</li> <li>3. Work with identified vendors to select a vendor that will meet the needs of our plan and provider network.</li> </ol>

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<p>generate and manage a patient care plan  <i>100 word limit</i></p>	
<p>4. Describe 3-4 concrete steps the MCP will take to increase, by at least 20%, ECM Provider abilities to submit a claim or invoice to an MCP or have access to a system or service that can process and send a claim or invoice to an MCP with information necessary for the MCP to submit a compliant encounter to DHCS  <i>100 word limit</i></p>	<p>PHC envisions these following steps:</p> <ol style="list-style-type: none"> <li>1. Upon go-live, Partnership will develop an internal intake process for an Excel spreadsheet with all data requirements for a compliant encounter and convert to a claim.</li> <li>2. We will perform an environmental scan of our ECM provider network’s ability to generate and submit a claim or invoice.</li> <li>3. Determine system, service, or combination thereof that meets the network’s needs.</li> </ol>
<p>5. Describe approaches for collaborating with, Social Services, County Behavioral Health, and County/Local Public Health Agencies within the county to improve data integration and electronic data</p>	<p>PHC will have 1-on-1 meetings with HHS leadership to discuss community needs, followed by regional meetings with counties to work together to learn best practices, discuss contracting with PHC, and utilize Collective Medical.</p> <p>In addition, PHC will invite County representative to participate in our stakeholder process which includes information and provider based webinars and meetings.</p>

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<p>sharing, capabilities among physical health, behavioral health and social service providers  <i>100 word limit</i></p>	
<p>6. Describe approach for leveraging existing WPC infrastructure (if in WPC county), including tracking the ongoing viability of WPC infrastructure and improving data integration across behavioral health and physical health providers  <i>100 word limit</i></p>	<p>This county did not offer a WPC pilot.</p>
<p>7. Any additional Information on Delivery System Infrastructure Gaps in County  <i>100 word limit</i></p>	<p>We have not yet confirmed providers for this county and cannot identify any additional infrastructure gaps at this time.</p>

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**Narrative Measures for Priority Area 2: ECM Provider Capacity Building**

**Gap-Filling Plan**

**1.2.5 Measure Description**

*Mandatory*  
*70 points*

Submission of a narrative Gap-Filling plan demonstrating:

- (1) How the MCP will address identified gaps in ECM Provider capacity for Program Year 1 Populations of Focus.
- (2) Identified ECM workforce, training, TA needs in county, including specific cultural competency needs by county.
- (3) Plan for ECM Provider workforce recruiting and hiring of necessary staff to build capacity.
- (4) Approach for MCP to develop and administer an MCP training and TA program for ECM Providers.
- (5) Strategy to ensure ECM Providers are successfully engaging with hard to reach Populations of Focus, including homeless and justice involved populations, among others.
- (6) Approach to build, develop, or invest in the necessary behavioral health workforce to support the launch of ECM

Gap-Filling Plan narrative should include approach for collaborating with other entities, including but not limited to, county social services, county behavioral health, public healthcare systems, county/local public health jurisdictions, community based organizations (CBOs), correctional partners, housing continuum, Tribes and Tribal providers (except for Plans in Counties without recognized Tribes), ECM providers and others to achieve the above activities, improve outreach to and engagement with hard to reach individuals within each Populations of Focus and reduce underlying health disparities

**MCP Submission**

<p>1. Describe approach to address identified gaps in ECM Provider capacity for Program Year 1 Populations of Focus and proposed targets,</p>	<p>PHC will discuss with current ECM network about what their needs are to increase capacity (funding for staffing, administrative support, etc.). We will evaluate the interested organizations who have applied but have not demonstrated experience in working with population of focus and offering technical assistance or training to improve competency and bring them into the ECM network.</p>
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<p>of at least 20% improvement, to address gaps  <i>100 word limit</i></p>	
<p>2. Identify ECM workforce, training, and TA needs in county, including specific cultural competency needs by county  <i>100 word limit</i></p>	<p>PHC is committed to ensuring that our ECM providers are supported and have access to training and technical assistance to help them successfully engage and remain connected to hard-to-reach members. Examples of early identified training needs include:</p> <ul style="list-style-type: none"> <li>• Transitional Care / Coordination Across Settings</li> <li>• ACES / trauma informed care</li> <li>• Best practices in care planning &amp; documentation</li> <li>• Motivational Interviewing, Patient Activation Measure (PAM) and other engagement techniques</li> <li>• Medi-Cal benefits 101</li> <li>• Communicating effectively with Seniors and/or Persons with Disabilities</li> <li>• Advanced Care Planning / End of Life Decisions</li> <li>• Addressing Social Determinants of Health: Clinical vs nonclinical issues</li> </ul>
<p>3. Describe plan for ECM Provider workforce recruiting and hiring of necessary staff to build and increase capacity by at least 20%  <i>100 word limit</i></p>	<p>PHC shall monitor ECM provider capacity and as mentioned in #2 above, shall survey providers in December of 2022 to understand staffing challenges and gaps. PHC will take feedback from our ECM providers, as well as feedback from local community partners (ex. county, behavioral health dept., CBOs, hospitals, etc.) and will develop a Community Health Worker Scholarship Program. This program will be made available to our contracted ECM providers and will help pay for staff become trained and certified as a CHW with the focus that individual continue their employment with the ECM provider and their commitment to serve members in the ECM benefit.</p>
<p>4. Describe approach to develop and administer an MCP</p>	<p>Our provider education team will provide webinars, trainings, and TA to ensure provider is meeting the requirements of Medi-Cal. PHC has already been conducting webinars and will</p>



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<p>training and TA program for ECM Providers  <i>100 word limit</i></p>	<p>continue to provide general education and more nuanced training opportunities to support the development of the ECM workforce.</p>
<p>5. Describe strategy to ensure ECM Providers are successfully engaging with hard to reach Populations of Focus, including homeless and justice involved populations, among others  <i>100 word limit</i></p>	<p>The plan intends to track and monitor the ECM providers' successful engagement rate with referrals and ECM services as part of our quality monitoring and oversight to establish a baseline for potential future quality payments related to the ECM benefit. This baseline will also help the plan determine if there are any ECM providers that need TA in the delivery of ECM. (Best practices, face-to-face engagement, etc.)</p>
<p>6. Describe approaches for collaborating with, Social Services, County Behavioral Health, and County/Local Public Health Agencies within the county to achieve the above activities  <i>100 word limit</i></p>	<p>PHC will collaborate with these entities via MOUs, data information sharing, and utilizing existing referral streams to further develop and expand upon the ECM workforce capacity.</p>

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<p>7. Describe approach to build, develop, or invest in the necessary behavioral health workforce to support the launch of ECM  <i>100 word limit</i></p>	<p>PHC will work in increase the behavioral health workforce needed to support ECM with our current investments in our Drug Medi-Cal program, BHI grant program, and by leveraging our existing infrastructure and building upon it.</p>
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**Community Partners**

<b>1.2.6 Measure Description</b>	
<i>Optional</i>	
<i>Report on One Optional Measure in ECM Provider Capacity Building Priority Area to Earn 30 Points</i>	
<p>Narrative summary that outlines landscape of Providers, faith-based groups, community-based organizations, and county behavioral health care providers and county behavioral health networks in the county and submission of a narrative plan to develop an MOU or other agreements with a subset of Providers, faith-based groups, county agencies and community-based organizations in the county to develop strategies for closing health disparities experienced by Populations of Focus, including agreement to meet at least quarterly to advance strategy.</p>	
<b>MCP Submission</b>	
<p>1. Describe the landscape in the county of:</p> <ul style="list-style-type: none"> <li>a. ECM</li> <li>b. Providers</li> <li>c. Faith-based groups</li> <li>d. Community-based organizations</li> </ul>	<p>As PHC prepares for Phase II implementation in July, we have begun engaging with the county and community leaders to help PHC understand the landscape of Providers. We have developed an ECM assessment we share with each potential provider to understand their interest and capacity. We have no contracted providers at this time. Our Model of Care Pt. 3 documents are due on 4/15/22, and after that time we will have a better understanding of the providers we can connect with to build relationships and potentially contract with in the future.</p>

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<p>e. County behavioral health care providers and county behavioral health networks  <i>100 word limit</i></p>	<p>In addition, we will continue to offer meetings and webinars to educate these providers about PHC’s ECM benefit.</p>
<p>2. Describe approach to foster relationships with a subset of the organizations described above in 1. Approach should include at least quarterly meetings, and can potentially include and MOU or letter of agreement  <i>100 word limit</i></p>	<p>PHC has met with HHSA leadership including representation for their Behavioral Health teams. Based on the success of this meeting, we are scheduling follow-up meeting with county leadership, but expanding to identify providers who may be interested in ECM.</p> <p>We plan on holding meetings quarterly, or as often as needed, with interested providers until go-live in July and ongoing provider education opportunities. If an organization is interested in becoming an ECM provider, PHC would execute a contract with the entity.</p>
<p>3. Describe the strategy for closing identified health disparities with at least one strategy for each population of focus that will go</p>	<p>Disparities in the ECM populations of focus: All five apply to all three populations of focus, since all are adult populations with complex needs:</p> <ul style="list-style-type: none"> <li>Breast Cancer Screening</li> <li>Blood pressure control in patients with hypertension</li> <li>Blood sugar control in patients with diabetes</li> <li>Colorectal Cancer Screening</li> <li>Cervical Cancer Screening</li> </ul>

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live in the County in 2022, for a total of at least five identified health disparities <i>100 word limit</i>	Baseline rates of all five measure for the Black population was lower than our population as a whole, for 2020 data. Our overall strategies include sharing disparity data with providers, engaging community leaders and stakeholders, focused improvement efforts, updating our pay for performance programs to include equity, and targeted member outreach efforts. For ECM providers, we plan to add an incentive program and collect data from them to contribute to these overall efforts.
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**Tribal Engagement**

<b>1.2.7 Measure Description</b>		<i>Mandatory 30 points</i>
Narrative summary that outlines landscape of Tribes, Tribal providers used by members in the county, and members in the county who use Tribal services, and submission of a narrative plan to develop an MOU to establish a strategic partnership with Tribes and Tribal providers in county to develop Provider capacity and provision of ECM services for members of Tribes		
<b>MCP Submission</b>		
1. Outline the landscape of Tribes, Tribal providers, and members in the county who use Tribal services and will need ECM supports <i>100 word limit</i>	<p>PHC currently contracts with the following Tribal Health groups for the provision of primary and/or specialty care in Humboldt Co:</p> <ul style="list-style-type: none"> <li>▪ Karuk Tribal Health Clinic</li> <li>▪ Potawot Health Village</li> <li>▪ K'ima: W Medical Center</li> <li>▪ Eureka Health Center</li> <li>▪ Witchpec Health Clinic</li> </ul> <p>The total prevalence of AN/AI members in Humboldt Co is 7.2% or 4,194.</p> <p>PHC does not limit care or access for Tribal-Affiliated Medi-Cal members within PHC's network due to CCR Title 22 § 55110 provision (b) – Indians who are enrolled in a Medi-Cal managed care plan, including county organized health systems, shall not be restricted in</p>	

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	<p>their access to Indian Health Service Facilities by the Medi-Cal managed care plan. Due to this flexibility in access, PHC is unable to distinguish Tribal-Affiliated ECM projections from the general ECM need projections for Humboldt Co. The potential eligible members for each of the POFs for Humboldt Co. encompass members who may Tribal Affiliated.</p> <p>PHC shall also continue to make available and include Tribal resource agencies in all CalAIM trainings and webinars when appropriate.</p>
<p>2. Outline a plan to establish a strategic partnership including any plans for formalization such as a MOU or other agreements  <i>100 word limit</i></p>	<p>As a contracted provider, the tribal groups listed above are a covered entity under HIPAA and as such information and referrals regarding tribal eligible ECM member can pass between PHC, the ECM provider and the Tribal health care group. In addition, PHC already has formal MOUs in place with these groups for the provisions of information sharing to address medical needs/benefits of mutual clients.</p>
<p>3. Describe plan to develop provider capacity and ECM services for members  <i>100 word limit</i></p>	<p>In additional to PHC's network wide CalAIM training sessions, PHC shall host a Tribal-specific webinar for the providers listed above in the Fall of 2022 to:</p> <ul style="list-style-type: none"> <li>• provide more tailored guidance and education</li> <li>• encourage contracting with PHC for ECM</li> <li>• highlight opportunities made available to PHC's ECM provider network (ex: Incentive Dollars)</li> </ul>

**Engagement for Key Population of Focus: People Experiencing Homelessness or Chronic Homelessness**

<p><b>1.2.9 Measure Description</b></p> <p style="text-align: right;"><i>Mandatory</i> <i>30 points</i></p>
<p>Submission of narrative plan describing how the managed care plan will improve outreach to and engagement with the following Population of Focus: "people experiencing homelessness or chronic homelessness, or who are at risk of becoming homeless with complex health and/or behavioral health conditions," with a focus on Black/African American and other racial and ethnic groups who are disproportionately experiencing homelessness</p>
<p><b>MCP Submission</b></p>

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<p>1. Identify and describe top 3 – 4 racial and ethnic groups that are disproportionately experiencing homelessness in the county  <i>100 word limit</i></p>	<p>According to the statewide California's Continuums of Care (COCs / HDIS) level Data, in the 2020 Humboldt Co., homelessness response system, there were 1,789 people experiencing homelessness. The identified top 3-4 racial/ethnic groups disproportionately experiencing homelessness are Black or African American, Native Hawaiian or other Pacific Islander, and American Indian or Alaskan Native.</p>
<p>2. Describe approach to improve outreach and engagement by at least 20% to Black/African American and other racial and ethnic groups who are disproportionately experiencing homelessness  <i>100 word limit</i></p>	<p>In Humboldt Co., the groups disproportionately experiencing homelessness are Black or African American, Native Hawaiian or other Pacific Islander, and American Indian or Alaskan Native.</p> <p>As part of PHC's comprehensive approach to increase successful engagement PHC will:</p> <ul style="list-style-type: none"> <li>• Perform an ECM provider survey in December of 2022 to identify gaps/needs for successful engagement (ex: training, staff, technical assistance, infrastructure support, etc.)</li> <li>• Monitor and track ECM provider level engagement rates and leverage best practices</li> </ul> <p>Beginning 1/1/2022, will facilitate bi-weekly ECM Provider Roundtable discussions to share ideas and approaches for successful engagement</p> <ul style="list-style-type: none"> <li>• Actively recruit beneficiaries in receipt of ECM to participate in PHC's Consumer Advisory Committee and/or Whole Child Model Family Advisory Committee to cultivate ideas and approaches to share with providers and in plan policies</li> <li>• Leverage a one-time successful engagement fee with contracted ECM providers to promote and incentivize quality engagement</li> <li>• Partner with PHC's Health Education Dept. to provide training to ECM providers to target groups disproportionately experiencing homelessness</li> </ul>

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**Engagement for Key Population of Focus: Individuals Transitioning from Incarceration**

<b>1.2.10 Measure Description</b>	
<i>Optional</i>	
<i>Report on One Optional Measure in ECM Provider Capacity Building Priority Area to Earn 30 Points</i>	
Submission of narrative plan describing how the managed care plan will improve outreach to and engagement with the following Population of Focus: "individuals transitioning from incarceration who have significant complex physical or behavioral health needs requiring immediate transition of services to the community," with a focus on Black/African American and other racial and ethnic groups who are disproportionately experiencing transitions from incarceration settings in the county.	
<b>MCP Submission</b>	
1. Identify and describe top 3 – 4 racial and ethnic groups that are incarcerated in the county <i>100 word limit</i>	
2. Describe approach to improve outreach and engagement by at least 20% to Black/African American and other racial and ethnic groups who are disproportionately experiencing transitions from incarceration settings in the county <i>100 word limit</i>	

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**Narrative Measures for Priority Area 3: Community Supports (ILOS) Provider Capacity Building & Take-Up**

**Gap-Filling Plan**

<b>1.3.5 Measure Description</b>	<i>Mandatory 80 points</i>
<p>Submission of a narrative Gap-Filling plan describing:</p> <ul style="list-style-type: none"> <li>(1) Identified gaps or limitations in Community Supports (ILOS) coverage within county</li> <li>(2) Plan to increase number and/or reach of Community Supports (ILOS) offered in January 2022 or July 2022</li> <li>(3) Identified Community Supports (ILOS) Provider capacity and MCP oversight capability gaps and plan to address gaps</li> <li>(4) Identified Community Supports (ILOS) workforce, training, TA needs in region / county, including specific cultural competency needs by region/county</li> <li>(5) Plan to develop and administer a training and TA program for Community Supports (ILOS) Providers</li> <li>(6) Plan to establish programs to support Community Supports (ILOS) workforce recruiting and hiring, including incentives for Community Supports (ILOS) Providers to hire necessary staff</li> </ul> <p>Gap-Filling Plan narrative should include approach for collaborating with other entities, including but not limited to, county social services, county behavioral health, public healthcare systems, county/local public health jurisdictions, community based organizations (CBOs), correctional partners, housing continuum, Community Supports (ILOS) providers, and others to achieve the above activities, improve outreach to and engagement with hard to reach individuals and reduce underlying health disparities.</p>	



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<b>MCP Submission</b>	
<p>1. Describe 3-4 identified gaps or limitations in Community Supports (ILOS) coverage within the county. If the Community Supports (ILOS) Provider network/capacity will not reasonably allow for county-wide provision of Community Supports (ILOS) to all eligible Members in the county at the time of implementation, please provide a brief explanation.<sup>1</sup>  <i>100 word limit</i></p>	<p>In our Non WPC counties we are in the beginning stages of having informational discussions via WebEx with the county entities, and CBO's. We have seen interest and have sent out the contract assessment as requested.</p> <p>For Humboldt County, PHC has identified these potential limitations in expanding our CS Network:</p> <ol style="list-style-type: none"> <li>1. Many providers (County, FQHCs and CBOs) have open positions budgeted and ready to fill for current programs. The issue is they cannot find the people to fill them.</li> <li>2. Competing Priorities. With the impacts of Covid, natural disasters, and workforce shortages, there are competing factors that impacts a county and community providers from engaging on CalAIM at this time.</li> <li>3. Building a healthcare workforce takes years. PHC would advocate for DHCS to allow flexibility in the expectations to grow ECM &amp; CS to align with these larger workforce investments.</li> </ol>
<p>2. Describe the plan to increase number and/or reach of Community Supports (ILOS) offered in January 2022 or July 2022  <i>100 word limit</i></p>	<p>PHC intends to work with current CS provider to build capacity and engage potential providers to provide the selected Community Supports. PHC will host numerous meeting educating stakeholders on CS and providing support through our Provider Education services.</p>

<sup>1</sup> This submission should align with information submitted in the ECM and Community Supports (ILOS) Model of Care Template.

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<p>3. Identify Community Supports (ILOS) Provider capacity and MCP oversight capability gaps and plan to address gap with a gap closure of 20%  <i>100 word limit</i></p>	<p>In our Non WPC counties we are in the beginning stages of having informational discussions via WebEx with the county entities, and CBO's. We have seen interest and have sent out the contract assessment as requested. We have not identified any gaps at this time.</p>
<p>4. Identified Community Supports (ILOS) workforce, training, TA needs in region / county, including specific cultural competency needs by region/county, and a training gap closure of at least 20%  <i>100 word limit</i></p>	<p>PHC recognizes workforce and training needs and shall monitor CS provider capacity and survey providers to understand staffing challenges and gaps. PHC will take feedback from our CS providers, as well as feedback from local community partners (ex. county, behavioral health dept., CBOs, hospitals, etc.) and will develop a Community Health Worker Scholarship Program. This program will be made available to our contracted CS providers and will help pay for staff become trained and certified as a CHW with the focus that individual continue their employment with the provider and their commitment to serve members.</p> <p>PHC is committed to ensuring that our CS providers are supported and have access to training and technical assistance to help them successfully engage and remain connected to hard-to-reach members.</p>
<p>5. Plan to develop and administer a training and TA program for Community Supports (ILOS) Providers  <i>100 word limit</i></p>	<p>Our provider education team will provide webinars, trainings, and TA to ensure provider is meeting the requirements of Medi-Cal. PHC has already been conducting webinars and will continue to provide general education and more nuanced training opportunities to support the development of the ECM workforce.</p>
<p>6. Plan to establish programs to support Community Supports (ILOS) workforce</p>	<p>PHC intends to conduct a quarterly call/survey with all current and new Providers to address current workforce, gaps, recruitment, and retention of staff. Next steps will be determined by the needs of the Provider. This approach will include continuing to educate/train through Webinars, PHC CalAIM page information, and other means.</p>

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<p>recruiting and hiring, including incentives for Community Supports (ILOS) Providers to hire necessary staff, and increase Community Supports (ILOS) workforce by at least 20%  <i>100 word limit</i></p>	
<p>7. Describe approach for collaborating with, Social Services, County Behavioral Health, and County/Local Public Health Agencies within the county to achieve the proposed activities  <i>100 word limit</i></p>	<p>PHC will collaborate with these entities via MOUs, data information sharing, and utilizing existing referral streams to further develop and expand upon the CS workforce capacity.</p>

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**Tribal Engagement**

<b>1.3.6 Measure Description</b>		<i>Mandatory 20 points</i>
Narrative summary that outlines landscape of Tribes, Tribal providers in the county, and members in the county who use Tribal services and submission of a narrative plan to develop an MOU to establish a strategic partnership with Tribes and Tribal providers in county to develop Provider capacity and provision of Community Supports (ILOS) services for members of Tribes		
<b>MCP Submission</b>		
<p>1. Outline the landscape of Tribes, Tribal providers, and members in the county who use Tribal services and you anticipate will use Community Supports (ILOS) <i>100 word limit</i></p>	<p>PHC currently contracts with the following Tribal Health groups for the provision of primary and/or specialty care in Humboldt county.</p> <ul style="list-style-type: none"> <li>• Karuk Tribal Health Clinic</li> <li>• K'IMA:W Medical Center</li> <li>• United Indian Health Services</li> <li>• Potawot Health Village</li> </ul> <p>The total prevalence of AN/Al members in Humboldt is 7.2% or 4194.</p> <p>PHC does not limit care or access for Tribal-Affiliated Medi-Cal members within PHC's network due to CCR Title 22 § 55110 provision (b) – Indians who are enrolled in a Medi-Cal managed care plan, including county organized health systems, shall not be restricted in their access to Indian Health Service Facilities by the Medi-Cal managed care plan. Due to this flexibility in access, PHC is unable to distinguish Tribal-Affiliated CS projections from the general CS need projections for Humboldt Co. The potential eligible members for each of the POFs for Humboldt Co. encompass members who may be Tribal Affiliated.</p> <p>PHC shall also continue to make available and include Tribal resource agencies in all CalAIM trainings and webinars when appropriate.</p>	

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	<p>If a Humboldt county resident who appears to be using tribal health services and is eligible for Community Supports, PHC shall refer that member to a contracted CS provider in Humboldt County.</p> <p>PHC will also continue to include these providers in all outreach and training opportunities and will continue to encourage conversations to include them as CS providers in PHC's network.</p>
<p>2. Outline a plan to establish a strategic partnership including any plans for formalization such as a MOU or other agreements  <i>100 word limit</i></p>	<p>PHC intends to perform outreach to providers, CBO's and county referrals by e-mails, phone calls, webinars, etc. If interest is expressed by the providers, CBO's and/or county referrals, the plan will send an assessment for the provider to fill out and sent back for review. If provider is approved, all necessary documentation including contract will be sent out.</p>
<p>3. Describe plan to develop provider capacity and Community Supports (ILOS) services for members  <i>100 word limit</i></p>	<p>To increase provider capacity and services for members receiving tribal services, PHC intends to perform outreach to providers, CBOs and county referrals by e-mails, phone calls, offer educational &amp; training webinars, etc. Once a provider expresses interest, the next step is to send an assessment for the provider to complete and send back to the plan for review. If assessment is approved by the plan, the provider will be sent a contract to proceed with onboarding. Additional training webinars and/or One-on-One meetings will be available for providers if needed.</p>

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**Collaboration with Other MCPs**

**1.1.7 Delivery System Infrastructure Building Measure Description**

*Mandatory*  
*20 points*

Submission of a narrative describing how the MCP will collaborate with all MCPs in the county to enhance and develop needed ECM/ Community Supports (ILOS) infrastructure, including certified EHR technology, care management document systems, closed-loop referral, billing systems/services, and onboarding/enhancements to health information exchange capabilities and submission of documentation demonstrating good faith efforts to begin this collaboration in the form of letters with MCPs in county, emails demonstrating progress, meeting meetings, or other documentation. If only one MCP is operating in the county, the MCP must submit a narrative describing how they will leverage and expand existing WPC capacity and support ongoing ECM and Community Supports (ILOS) capacity building approaches

**MCP Submission 100 word limit**

During year 1, PHC shall develop a crosswalk to identify key elements of data infrastructure needed to support both ECM and ILOS. As part of the methodology, PHC shall:

- Assess all DHCS reporting requirements as it relates to ECM and CS.
- Conduct an environmental scan of existing systems used within the ECM and CS network (ex: EHRs, HIEs, referral management systems, etc.) and create a global crosswalk of key element relevant to the ECM and CS benefits.
- Conduct interviews with subject matter experts as it relates to data information availability, portability, and sharing.
- Compile a ‘technical list’ as it relates to needed components for streamlined solutions.

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<b>1.2.8 ECM Provider Capacity Building Measure Description</b>	<i>Mandatory 10 points</i>
<p>Submission of a narrative describing how the MCP will collaborate with all MCPs in the county to support expansion of ECM Provider capacity, including leveraging and expanding existing WPC capacity and building/expanding ECM Provider networks and compliance and oversight capabilities. MCP should also submit documentation demonstrating good faith efforts to begin this collaboration in the form of letters with MCPs in county, emails demonstrating progress, meeting meetings, or other documentation. If only one MCP is operating in the county, the MCP must submit a narrative describing how they will leverage and expand existing WPC capacity and support ongoing ECM capacity building approaches</p>	
<b>MCP Submission 100 word limit</b>	
<p>Whenever and wherever possible PHC shall make every attempt to contract directly with interested providers and/or subcontractors to leverage existing infrastructure and capacities. PHC shall work with those counties and stakeholders to identify and providers who are a good ‘match’ for the ECM benefit; and partner together to develop shared communication tools for provider recruitment and engagement.</p>	

<b>1.3.7 Community Supports (ILOS) Provider Capacity Building and Community Supports (ILOS) Take-Up Measure Description</b>	<i>Mandatory 50 points</i>
<p>Submission of a narrative describing how the MCP will collaborate with all MCPs in the county to leverage and expand existing WPC capacity and support ongoing Community Supports (ILOS) capacity building approaches. MCP should also submit documentation demonstrating good faith efforts to begin this collaboration in the form of letters with MCPs in county, emails demonstrating progress, meeting meetings, or other documentation. If only one MCP is operating in the</p>	

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county, the MCP must submit a narrative describing how they will leverage and expand existing WPC capacity and support ongoing Community Supports (ILOS) capacity building approaches

**MCP Submission** *100 word limit*

Whenever and wherever possible PHC shall make every attempt to contract directly with WPC entities and/or subcontractors to leverage existing infrastructure and capacities. PHC shall work with those providers to identify and recruit subcontractors who are a good 'match' for the Community Support services (conducting outreach via email, webinars, phone calls, county referrals, etc.) and partner together to develop shared communication tools for provider recruitment and engagement. If a provider is interested in contracting, PHC would then send an assessment to the provider and evaluate their submission for approval.