#### STATE OF CALIFORNIA

# DEPARTMENT OF HEALTH SERVICES STATE OF CALIFORNIA TITLE XIX PROGRAM

# METHOD OF ADMINISTRATION TITLE VI CIVIL RIGHTS ACT 1964 SECTION 504 REHABILITATION ACT 1973 AMERICANS WITH DISABILITIES ACT 1990

## Pursuant to Title VI of the Civil Rights Act of 1964:

"No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance".

#### Pursuant to Section 504 of the Rehabilitation Act of 1973:

"No otherwise qualified handicapped individual in the United States, .... shall, solely by reason of his handicap, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance..."

Americans with Disabilities Act (ADA) of 1990 works in conjunction with Section 504 of the Rehabilitation Act to guarantee equal opportunity for individuals with disabilities in public and private sector services and employment. The ADA prohibits discrimination based on disability, whether or not federal funding is received by an entity.

#### 1. SCOPE

The State Plan is being and will continue to be administered in such a manner that no person in the State of California shall, on the basis of race, color, national origin, or disability, be excluded from participation in, be denied any aid, care, services, or other benefits of, or be otherwise subject to discrimination in, the program under Title XIX.

### 2. <u>DISCRIMINATORY PRACTICES PROHIBITED</u>

The single state agency administering the Title XIX program shall be responsible for:

- a. Incorporating Civil Rights concerns into regular program review and audits activities to assure that benefits and services are equally available without discrimination on the basis of race, color, national origin, or disability.
- b. Assuring that no aid, care, services, or other benefits are provided to an individual which are different, or are provided in a different manner, from those provided to others under the program.
- c. Assuring that individuals are not subjected to segregation or separate treatment in any matter related to receipt of any aid, care, services or other benefits provided under the program.

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- d. Adopting a system that will not restrict an individual in any way in the enjoyment of any advantage or privilege enjoyed by others receiving any aid, care, services, or other benefits provided under the program;
- e. Initiating a procedure that will not treat an individual differently from others in determining whether he/she satisfies any eligibility or other requirement or condition which individuals must meet in order to receive any aid, care, services, or other benefits provided under the program;
- f. Assuring that an individual is not denied an opportunity to participate in the program through the provision of services or otherwise or afford the individual an opportunity to do so which is different from that afforded others under the program (including the opportunity to participate in the program as an employee where the primary objective of the Federal financial assistance to the program is to provide employment, including a program under which the employment is provided to reduce unemployment, as set forth in section 80.3(c) of the Regulation).

#### 3. ADMINISTRATIVE PRACTICES

The State agency, in determining (a) the types of aid, care, services, or other benefits to be provided under the program, or (b) the class of individuals to whom, or the situations in which, such aid, care, services, or other benefits will be provided under the program, or (c) the class of individuals to be afforded an opportunity to participate in the program, will not, directly or through contractual or other arrangements, utilize criteria or methods of administration which have the effect of subjecting individuals to discrimination because of their race, color, national origin, or disability or have the effect of defeating or substantially impairing accomplishment of the objectives of the program in respect to individuals of a particular race, color, national origin or disabilities.

# 4. OTHER AGENCIES, INSTITUTIONS, ORGANIZATIONS, AND CONTRACTORS

The State agency will take such steps as necessary to assure that any other agency, institution or organization participating in the program, through contractual or other arrangements, will comply with the Act and Regulation.

## 5. **METHODS OF ADMINISTRATION**

The State agency will include in the State Plan such methods of administration as are found by the Administrator, Health Care Financing Administration, to give reasonable assurance of compliance.

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