

CY 2024 BASIC WAGE STANDARDS

County	Direct Care Worker	Indirect Care Worker
Alameda	\$23.80	\$20.80
Alpine	\$20.10	\$18.30
Amador	\$20.10	\$18.30
Butte	\$20.30	\$18.20
Calaveras	\$20.10	\$18.30
Colusa	\$20.40	\$18.80
Contra Costa	\$23.80	\$20.80
Del Norte	\$20.10	\$18.60
El Dorado	\$20.90	\$18.30
Fresno	\$19.10	\$17.50
Glenn	\$20.40	\$18.80
Humboldt	\$20.10	\$18.60
Imperial	\$19.00	\$18.50
Inyo	\$20.10	\$18.30
Kern	\$19.30	\$18.10
Kings	\$18.90	\$18.30
Lake	\$20.10	\$18.60
Lassen	\$20.40	\$18.80
Los Angeles	\$20.40	\$18.40
Madera	\$20.30	\$18.30
Marin	\$23.80	\$20.80
Mariposa	\$20.10	\$18.30
Mendocino	\$20.10	\$18.60
Merced	\$19.20	\$18.70
Modoc	\$20.40	\$18.80
Mono	\$20.10	\$18.30
Monterey	\$21.10	\$19.30
Napa	\$22.80	\$19.20
Nevada	\$20.40	\$18.80
Orange	\$20.40	\$18.40
Placer	\$20.90	\$18.30
Plumas	\$20.40	\$18.80
Riverside	\$19.50	\$18.50

County	Direct Care Worker	Indirect Care Worker
Sacramento	\$20.90	\$18.30
San Benito	\$24.50	\$20.70
San Bernardino	\$19.50	\$18.50
San Diego	\$20.30	\$18.40
San Francisco	\$23.80	\$20.80
San Joaquin	\$20.20	\$18.70
San Luis Obispo	\$19.70	\$17.80
San Mateo	\$23.80	\$20.80
Santa Barbara	\$20.50	\$18.60
Santa Clara	\$24.50	\$20.70
Santa Cruz	\$21.90	\$18.20
Shasta	\$19.50	\$17.50
Sierra	\$20.40	\$18.80
Siskiyou	\$20.40	\$18.80
Solano	\$20.90	\$18.80
Sonoma	\$22.00	\$18.50
Stanislaus	\$19.60	\$18.50
Sutter	\$19.80	\$18.30
Tehama	\$20.40	\$18.80
Trinity	\$20.40	\$18.80
Tulare	\$19.30	\$17.70
Tuolumne	\$20.10	\$18.30
Ventura	\$19.90	\$18.40
Yolo	\$20.90	\$18.30
Yuba	\$19.80	\$18.30

CY 2025 BASIC WAGE STANDARDS

County	Direct Care Worker	Indirect Care Worker
Alameda	\$24.60	\$21.50
Alpine	\$20.70	\$18.90
Amador	\$20.70	\$18.90
Butte	\$19.60	\$19.10
Calaveras	\$20.70	\$18.90
Colusa	\$21.00	\$19.40



County	Direct Care Worker	Indirect Care Worker
Contra Costa	\$24.60	\$21.50
Del Norte	\$20.70	\$19.20
El Dorado	\$21.60	\$18.90
Fresno	\$19.50	\$18.90
Glenn	\$21.00	\$19.40
Humboldt	\$20.70	\$19.20
Imperial	\$19.60	\$19.10
Inyo	\$20.70	\$18.90
Kern	\$20.90	\$18.80
Kings	\$19.50	\$18.90
Lake	\$20.70	\$19.20
Lassen	\$21.00	\$19.40
Los Angeles	\$21.00	\$19.00
Madera	\$20.90	\$18.90
Marin	\$24.60	\$21.50
Mariposa	\$20.70	\$18.90
Mendocino	\$20.70	\$19.20
Merced	\$19.80	\$19.30
Modoc	\$21.00	\$19.40
Mono	\$20.70	\$18.90
Monterey	\$21.80	\$19.90
Napa	\$23.50	\$19.80
Nevada	\$21.00	\$19.40
Orange	\$21.00	\$19.00
Placer	\$21.60	\$18.90
Plumas	\$21.00	\$19.40
Riverside	\$20.10	\$19.10
Sacramento	\$21.60	\$18.90
San Benito	\$25.30	\$21.40
San Bernardino	\$20.10	\$19.10
San Diego	\$20.90	\$19.00
San Francisco	\$24.60	\$21.50
San Joaquin	\$20.80	\$19.30
San Luis Obispo	\$20.30	\$18.40
San Mateo	\$24.60	\$21.50
Santa Barbara	\$21.20	\$19.20

County	Direct Care Worker	Indirect Care Worker
Santa Clara	\$20.30	\$18.40
Santa Cruz	\$22.60	\$18.80
Shasta	\$20.10	\$18.10
Sierra	\$21.00	\$19.40
Siskiyou	\$21.00	\$19.40
Solano	\$21.60	\$19.40
Sonoma	\$22.70	\$19.10
Stanislaus	\$20.20	\$19.10
Sutter	\$20.40	\$18.90
Tehama	\$21.00	\$19.40
Trinity	\$21.00	\$19.40
Tulare	\$19.90	\$18.30
Tuolumne	\$20.70	\$18.90
Ventura	\$20.50	\$19.00
Yolo	\$21.60	\$18.90
Yuba	\$20.40	\$18.90

CY 2026 BASIC WAGE STANDARDS

County	Direct Care Worker	Indirect Care Worker
Alameda	\$25.21	\$22.04
Alpine	\$21.22	\$19.37
Amador	\$21.22	\$19.37
Butte	\$21.42	\$19.27
Calaveras	\$21.22	\$19.37
Colusa	\$21.52	\$19.88
Contra Costa	\$25.21	\$22.04
Del Norte	\$21.22	\$19.68
El Dorado	\$22.14	\$19.37
Fresno	\$20.19	\$18.55
Glenn	\$21.52	\$19.88
Humboldt	\$21.22	\$19.68
Imperial	\$20.09	\$19.58
Inyo	\$21.22	\$19.37
Kern	\$20.40	\$19.17

County	Direct Care Worker	Indirect Care Worker
Kings	\$19.99	\$19.37
Lake	\$21.22	\$19.68
Lassen	\$21.52	\$19.88
Los Angeles	\$21.52	\$19.47
Madera	\$21.42	\$19.37
Marin	\$25.21	\$22.04
Mariposa	\$21.22	\$19.37
Mendocino	\$21.22	\$19.68
Merced	\$20.29	\$19.78
Modoc	\$21.52	\$19.88
Mono	\$21.22	\$19.37
Monterey	\$22.34	\$20.40
Napa	\$24.09	\$20.29
Nevada	\$21.52	\$19.88
Orange	\$21.52	\$19.47
Placer	\$22.14	\$19.37
Plumas	\$21.52	\$19.88
Riverside	\$20.60	\$19.58
Sacramento	\$22.14	\$19.37
San Benito	\$25.93	\$21.93
San Bernardino	\$20.60	\$19.58
San Diego	\$21.42	\$19.47
San Francisco	\$25.21	\$22.04
San Joaquin	\$21.32	\$19.78
San Luis Obispo	\$20.81	\$18.86
San Mateo	\$25.21	\$22.04
Santa Barbara	\$21.73	\$19.68
Santa Clara	\$25.93	\$21.93
Santa Cruz	\$23.16	\$19.27
Shasta	\$20.60	\$18.55
Sierra	\$21.52	\$19.88
Siskiyou	\$21.52	\$19.88
Solano	\$22.14	\$19.88
Sonoma	\$21.73	\$19.68
Stanislaus	\$20.70	\$19.58
Sutter	\$20.91	\$19.37

County	Direct Care Worker	Indirect Care Worker
Tehama	\$21.52	\$19.88
Trinity	\$21.52	\$19.88
Tulare	\$20.40	\$18.76
Tuolumne	\$21.22	\$19.37
Ventura	\$21.01	\$19.47
Yolo	\$22.14	\$19.37
Yuba	\$20.91	\$19.37