



Consulting Psychologist

Exam Code: 5HAAA

Department: Department of Health Care Services

Exam Type: Open

Final Filing Date: Continuous

CLASSIFICATION DETAILS

Consulting Psychologist – Range A: \$7,100.00 - \$11,306.00 per month.

View [Consulting Psychologist Class Specification](#)

APPLICATION INSTRUCTIONS

Final Filing Date: The testing office will accept applications continuously. However, pre-established filing dates are scheduled every two months. The filing dates are:

February 29, 2024 May 31, 2024 August 30, 2024 November 26, 2024

Who Should Apply: Applicants who meet the minimum qualifications as stated on this bulletin may apply for and take this examination.

Once you have taken this examination, you may not retake it for **12** months.

How to Apply: Candidates are required to submit the following two items by the final filing date:

- 1. Examination/Employment Application (STD 678)**
- 2. Training and Experience Evaluation**

The STD 678 must be completed and submitted via one of the methods indicated below. Additionally, the Training and Evaluation must be completed and submitted separately through Survey Monkey using the link under “Taking the Examination” below.

To learn more about the job and testing arrangements, contact the testing office shown below. Completed applications must be received or postmarked by the final filing date. Dates printed on envelopes by mobile barcodes or equivalent mobile print technology are not acceptable proof of the date the application and any other required documents or materials were filed. Applications are available at <https://jobs.ca.gov/pdf/STD678.pdf> and may be filed in person or by mail as instructed below.

You may apply by mail to:

DEPARTMENT OF HEALTH CARE SERVICES
Human Resources Division
Selection Section
P.O. Box 997411, MS 1300
Sacramento, CA 95899-7411

You may apply in person at:

DEPARTMENT OF HEALTH CARE SERVICES
Human Resources Division
Selection Section 1501 Capitol
Avenue, Suite 71.1501
Sacramento, CA 95814

Phone Number: (916) 775-5398

MINIMUM QUALIFICATIONS

It is your responsibility to make sure you meet the education and/or experience requirements stated on this bulletin by the date you submit your application. Your signature on your application indicates that you have read, understood, and possess the basic qualifications required. Part-time or full-time jobs, regardless of whether paid or volunteer positions, and inside or outside California state service will count toward experience.

NOTE: Applications/resumes MUST include “to” and “from” dates (month/day/year), time base, civil service class title(s), and range (if applicable). Applications/resumes received without this information will be rejected.

Qualifying experience may be combined on a proportionate basis if the following requirements include more than one pattern and are distinguished as either I, II, or III, etc.

License: Possession of a valid license as a Psychologist issued by the California Board of Psychology and possession of an earned Doctorate Degree in Psychology from an educational institution meeting the criteria of Section 2914 of the Medical Board of California's Business and Professions Code. (Unlicensed individuals who are recruited from outside the State of California and who qualify for licensure may take the examination and may be appointed for a maximum of two years at which time licensure shall have been obtained or the employment shall be terminated.)

AND

Experience:

Either I

Two years of experience in the California state service performing clinical psychology duties equivalent to those of a Psychologist (Various Specialties), Psychologist (Health Facility Various Specialties), or Psychologist Clinical, Correctional Facility.

Or II

Three years of full-time postdoctoral, post internship experience in the practice of psychology involving either training, research, consultation, or program planning in mental health services.

NOTE: Applicants using education to meet the minimum requirements must provide a copy of their degree or transcripts.

POSITION DESCRIPTION

Consulting Psychologists serve as departmental psychology consultants with specialized skills in the application of public health and psych sociological concepts in resource development, community organization, and planning for the delivery of mental health services. Incumbents perform assessments and clinical evaluations of forensic commitments to determine adequacy of existing treatment and community management plans and do other related work.

Positions exist with the Department of Health Care Services in **Sacramento**.

EXAMINATION INFORMATION

This examination consists of the following component(s):

Training and Experience Evaluation – Weighted 100% of the final score.

No written test is required, and no interview will be conducted. Candidates who meet the requirements for admittance to the examination (minimum qualifications) will be emailed a training and experience examination.

The examination is designed to elicit specific information regarding each candidate's training and experience relative to the testing classification. Responses to the examination will be assessed based on pre-determined rating criteria. In appraising the relative qualifications of candidates, consideration will be given to the extent and type of pertinent training and experience over and above that which is required under "Minimum Qualifications".

The Department of Health Care Services reserves the right to revise the examination plan to better meet the needs of the service if circumstances under which this examination plan changed. Such a revision will be in accordance with civil service law and rules, and all competitors will be notified.

Special Testing Arrangements: If you require assistance or alternative testing arrangements due to a disability, please contact the testing department listed in the Contact Information section of this bulletin.

TAKING THE EXAMINATION

Take the [Consulting Psychologist Examination](#)

Note: Candidates must also submit an application following the instructions under "Application Instructions" above.

EXAMINATION SCOPE

Ratings will be determined based on the depth and breadth of professional education and experience beyond what is minimally required. Emphasis will be placed on measuring, relative to job demands, each competitor's:

Knowledge of:

1. Clinical psychological theories and research
2. Principles, techniques, and problems in developing and coordinating a specialized psychological treatment program
3. Principles, techniques, and trends in psychology with particular reference to normal and disordered behavior, human development, learning, individual differences, adaptation, and social interaction
4. Methods for the assessment and modification of human behavior
5. Characteristics and social aspects of mental disorders and disabilities
6. Program evaluation
7. Institutional and social process, group dynamics, and professional training
8. Interrelationships of federal, state, and local professional and voluntary mental health agencies and of programs and services of such agencies
9. Current trends in the field of mental health
10. Functions of psychologists in various mental health services
11. Community organization and allied professional services
12. Consultative methods in various mental health fields

Ability to:

1. Plan, organize, evaluate, and work in a clinical psychological treatment program
2. Interpret and apply the mental health policies and standards of the Department's program
3. Promote the organization of community mental health resources and their effective utilization in a mental health program
4. Teach and participate in professional training
5. Plan, organize, and conduct research, data analysis, and program evaluation
6. Evaluate and conduct assessment on psychological treatment procedures
7. Evaluate and assess forensic mental health treatment procedures
8. Evaluate the quality and scope of psychological services provided under mental health programs
9. Communicate effectively
10. Provide professional consultation and leadership
11. Recognize situations requiring the creative application of technical skills
12. Develop and assess creative approaches to the assessment, treatment, and rehabilitation of mental disorders
13. Conduct the research, development, and direction of a psychological program
14. Secure the cooperation of professional and lay groups
15. Train other psychologists and other mental health professionals

GENERAL QUALIFICATIONS

Applicants must possess essential personal qualifications including integrity, initiative, dependability, good judgement, the ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required.

ELIGIBLE LIST INFORMATION

Possession of the entrance requirements does not assure a place on the eligible list. In order to obtain a position on the eligible list, a minimum rating of 70% must be attained. Names of successful competitors are merged into the list in order of final scores regardless of the date. Eligibility expires **24** months after it is established unless the needs of the service and conditions of the list warrant a change in this period.

Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first.

Veterans' Preference will be granted for this examination. In accordance with Government Codes 18973.1 and 18973.5, whenever any veteran, or widow or widower of a veteran achieves a passing score on an open examination, he or she shall be ranked in the top rank of the resulting eligible list.

Veteran status is verified by the California Department of Human Resources (CalHR). Information on this program and [the Veterans' Preference Application](#) (STD. Form 1093) is available online. Additional information on veteran benefits is available at the Department of Veterans Affairs.

TESTING DEPARTMENT

Department of Health Care Services

CONTACT INFORMATION

If you have any questions concerning this examination bulletin, please contact:

Department of Health Care Services
Attn: Selection Section 1501 Capitol
Avenue, Suite 71.1501
Sacramento, CA 95814
Phone: (916) 775-5398
California Relay Service: 1-800-735-2929 (TTY), 1-800-735-2922 (Voice)

TTY is a Telecommunications Device for the Deaf and is reachable only from phones equipped with a TTY Device.

EQUAL OPPORTUNITY EMPLOYER

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right of family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding, and related medical conditions), and sexual orientation.

DIVERSITY, EQUITY, AND INCLUSION

DHCS is committed to addressing disparities within our organization and in our communities through efforts toward greater diversity, equity, and inclusion. This is accomplished, in part, by a commitment toward employing a diverse workforce which reflects the many communities we serve, and by promoting and enforcing equal employment opportunity.

DRUG-FREE STATEMENT

It is an objective of the State of California to achieve a drug-free State work place. Any applicant for State employment will be expected to behave in accordance with this objective, because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.