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State/Territory Name California

State Plan Amendment (SPA) #: 25-0023

This file contains the following documents in the order listed:

- 1) Approval Letter
- 2) CMS Form 179
- 3) Approved SPA Pages

DEPARTMENT OF HEALTH & HUMAN SERVICES

Centers for Medicare & Medicaid Services 601 E. 12th St., Room 355 Kansas City, Missouri 64106



Medicaid and CHIP Operations Group

October 21, 2025

Tyler Sadwith State Medicaid Director Department of Health Care Services P.O. Box 997413, MS 0000 Sacramento, CA 95899-7413 Attn: Director's Office

Re: California State Plan Amendment (SPA) 25-0023

Dear Director Sadwith:

The Centers for Medicare & Medicaid Services (CMS) reviewed your Medicaid State Plan Amendment (SPA) submitted under transmittal number (TN) 25-0023. This amendment proposes to add local educational agencies and public institutions of higher education to the list of eligible providers that can supervise Community Health Workers (CHWs). In addition, this SPA proposes technical corrections to clarify the existing policy that any CHW certificate of completion that meets the curricula outlined in the State Plan is acceptable regardless of the issuer.

We conducted our review of your submittal according to statutory requirements at 42 CFR 440.130(c). This letter is to inform you that California Medicaid SPA 25-0023 was approved on October 21, 2025, with an effective date of July 1, 2025.

Enclosed are copies of CMS Form 179 and approved SPA pages to be incorporated into the California State Plan.

If you have any questions, please contact Nikki Lemmon at Nicole.Lemmon@cms.hhs.gov.

Sincerely,

Nicole McKnight On Behalf of Courtney Miller, MCOG Director

Enclosures

cc: Tyler Sadwith
Lindy Harrington
Angeli Lee, DHCS
Shanna Haysbert, DHCS

TRANSMITTAL AND NOTICE OF APPROVAL OF STATE PLAN MATERIAL	2 5 — 0 0 2 3 CA
FOR: CENTERS FOR MEDICARE & MEDICAID SERVICES	SECURITY ACT O XIX XXI
TO: CENTER DIRECTOR CENTERS FOR MEDICAID & CHIP SERVICES DEPARTMENT OF HEALTH AND HUMAN SERVICES	4. PROPOSED EFFECTIVE DATE July 1, 2025
5. FEDERAL STATUTE/REGULATION CITATION 42 CFR 440.130(c)	6. FEDERAL BUDGET IMPACT (Amounts in WHOLE dollars) a. FFY 2025 \$ 0 b. FFY 2026 \$ 0
7. PAGE NUMBER OF THE PLAN SECTION OR ATTACHMENT Limitations on Attachment 3.1-A, page 18e Limitations on Attachment 3.1-B, page 18e	8. PAGE NUMBER OF THE SUPERSEDED PLAN SECTION OR ATTACHMENT (If Applicable) Limitations on Attachment 3.1-A, page 18e Limitations on Attachment 3.1-B, page 18e
9. SUBJECT OF AMENDMENT Adding local educational agencies and public insitutions of higher education to the list of eligible supervisors for Community Health Workers.	
10. GOVERNOR'S REVIEW (Check One) GOVERNOR'S OFFICE REPORTED NO COMMENT COMMENTS OF GOVERNOR'S OFFICE ENCLOSED NO REPLY RECEIVED WITHIN 45 DAYS OF SUBMITTAL	OTHER, AS SPECIFIED: Please note: The Governor's Office does not wish to review the State Plan Amendment.
11. SIGNATURE OF STATE AGENCY OFFICIAL 12. TYPED NAME	15. RETURN TO Department of Health Care Services Attn: Director's Office P.O. Box 997413, MS 0000
Tyler Sadwith 13. TITLE State Medicaid Director and Chief Deputy Director 14. DATE SUBMITTED September 30, 2025	Sacramento, CA 95899-7413
FOR CMS USE ONLY	
16. DATE RECEIVED September 30, 2025	17. DATE APPROVED October 21, 2025
PLAN APPROVED - OI	
18. EFFECTIVE DATE OF APPROVED MATERIAL July 1, 2025	19. SIGNATURE OF APPROVING OFFICIAL
20. TYPED NAME OF APPROVING OFFICIAL	21. TITLE OF APPROVING OFFICIAL
Nicole McKnight	On Behalf of Courtney Miller, MCOG Director
22. REMARKS	

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TYPE OF SERVICE

PROGRAM COVERAGE**

PRIOR AUTHORIZATION OR OTHER REQUIREMENTS*

13c. Community Health Worker Services

Community Health Worker (CHW) services are preventive health services, as defined in 42 CFR 440.130(c), to prevent disease, disability, and other health conditions or their progression; to prolong life; and promote physical and mental health and efficiency. CHWs are trusted members of their community who help address chronic conditions, preventive health care needs, and health-related social needs. CHW services may:

- Be provided in an individual or group setting.
- Address issues that include but are not limited to: control and prevention of chronic conditions or infectious diseases; mental health conditions and substance use disorders; perinatal health conditions; sexual and reproductive health; environmental and climate-sensitive health issues; child health and development; oral health; aging; injury; domestic violence; and violence prevention.
- Include:
 - Health education to promote the beneficiary's health or address barriers to health care, including providing information or instruction on health topics. The content of health education must be consistent with established or recognized health care standards. Health education may include coaching and goal setting to improve a beneficiary's health or ability to self-manage health conditions.

Pursuant to 42 CFR Section 440.130(c), CHW services are provided as preventive services and must be recommended by a physician or other licensed practitioner of the healing arts within their scope of practice under state law.

CHWs must be supervised by a Medi-Calenrolled community-based organization, local health jurisdiction, licensed provider, pharmacy, hospital, clinic, as defined in 42 CFR 440.90, a local educational agency, or a public institution of higher education.

CHWs must have lived experience that aligns with and provides a connection between the CHW and the community being served.

CHWs must demonstrate minimum qualifications through one of the following pathways:

Certificate Pathway:

 CHW Certificate: A certificate of completion with a curricula that attests to demonstrated skills and/or practical training in the following areas: communication, interpersonal and relationship building, service coordination and navigation, capacity building, advocacy, education and facilitation, individual and

^{*} Prior authorization is not required for emergency services.

^{**}Coverage is limited to medically necessary services.

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