

Reducing Disparities Workgroup Questions for CBHPC Presenters

The RDW has developed the questions below for presenters who attend CBHPC meetings to address in their presentations.

- 1) How does your organization guard against unconscious bias in administering your program? Please provide your mission statement in your presentation.
- 2) What is the demographic data of the individuals you serve? Please compare that to similar data in your community. What is the demographic data of your staff?
- 3) How is your program designed to reduce structural or systematic racial and cultural disparities?
 - *Give presenter examples of systemic inequity and inequalities.
 - *Include language about interpreters and language translation.